

HR 5851

Employment Freedom for All Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 3, 2021

Current Status: Referred to the Subcommittee on Consumer Protection and Commerce.

Latest Action: Referred to the Subcommittee on Consumer Protection and Commerce. (Nov 4, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/5851>

Sponsor

Name: Rep. Tenney, Claudia [R-NY-22]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Gohmert, Louie [R-TX-1]	R · TX		Nov 3, 2021
Rep. Guest, Michael [R-MS-3]	R · MS		Nov 3, 2021
Rep. Guthrie, Brett [R-KY-2]	R · KY		Nov 3, 2021
Rep. Hice, Jody B. [R-GA-10]	R · GA		Nov 3, 2021
Rep. Mann, Tracey [R-KS-1]	R · KS		Nov 3, 2021
Rep. Mast, Brian J. [R-FL-18]	R · FL		Nov 3, 2021
Rep. Miller, Mary E. [R-IL-15]	R · IL		Nov 3, 2021
Rep. Timmons, William R. IV [R-SC-4]	R · SC		Nov 3, 2021

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Nov 3, 2021
Energy and Commerce Committee	House	Referred to	Nov 4, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Employment Freedom for All Act

This bill prohibits an employer from enforcing a noncompete agreement with an employee, or former employee, who has been fired for not receiving a COVID-19 vaccine.

The Federal Trade Commission and state attorneys general are authorized to enforce this bill.

Actions Timeline

- **Nov 4, 2021:** Referred to the Subcommittee on Consumer Protection and Commerce.
- **Nov 3, 2021:** Introduced in House
- **Nov 3, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committee on Energy and Commerce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.