

## HR 5743

### Ensuring Workers Get PAID Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Oct 26, 2021

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Oct 26, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/5743>

## Sponsor

**Name:** Rep. Stefanik, Elise M. [R-NY-21]

**Party:** Republican • **State:** NY • **Chamber:** House

## Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Grothman, Glenn [R-WI-6]	R · WI		Oct 26, 2021
Rep. Miller-Meeks, Mariannette [R-IA-2]	R · IA		Oct 26, 2021
Rep. Walorski, Jackie [R-IN-2]	R · IN		Oct 26, 2021
Rep. Babin, Brian [R-TX-36]	R · TX		Oct 27, 2021
Rep. Guthrie, Brett [R-KY-2]	R · KY		Nov 1, 2021
Rep. Baird, James R. [R-IN-4]	R · IN		Nov 3, 2021
Rep. Steube, W. Gregory [R-FL-17]	R · FL		Nov 12, 2021
Rep. Tenney, Claudia [R-NY-22]	R · NY		Jun 17, 2022
Rep. Hartzler, Vicky [R-MO-4]	R · MO		Jun 23, 2022
Rep. Green, Mark E. [R-TN-7]	R · TN		Jul 1, 2022
Rep. Mann, Tracey [R-KS-1]	R · KS		Jul 15, 2022
Rep. Fallon, Pat [R-TX-4]	R · TX		Jul 20, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Oct 26, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 S 3074	Identical bill	Oct 26, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Ensuring Workers Get PAID Act of 2021

This bill reestablishes the Payroll Audit Independent Determination program, which is administered by the Department of Labor and allows employers to self-report federal minimum wage and overtime violations as an alternative to litigation.

Employers may apply to the program by submitting certain information from a self-audit that includes calculations of any unpaid minimum or overtime wages. Labor must verify the calculations and, if the application is approved, supervise a settlement with affected employees that provides payment of any unpaid wages. Employees who accept a settlement under the program waive their private right of action to recover the unpaid wages provided under the settlement.

### **Actions Timeline**

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- **Oct 26, 2021:** Introduced in House
- **Oct 26, 2021:** Referred to the House Committee on Education and Labor.