

HR 5743

Ensuring Workers Get PAID Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 26, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Oct 26, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/5743>

Sponsor

Name: Rep. Stefanik, Elise M. [R-NY-21]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Grothman, Glenn [R-WI-6]	R · WI		Oct 26, 2021
Rep. Miller-Meeke, Mariannette [R-IA-2]	R · IA		Oct 26, 2021
Rep. Walorski, Jackie [R-IN-2]	R · IN		Oct 26, 2021
Rep. Babin, Brian [R-TX-36]	R · TX		Oct 27, 2021
Rep. Guthrie, Brett [R-KY-2]	R · KY		Nov 1, 2021
Rep. Baird, James R. [R-IN-4]	R · IN		Nov 3, 2021
Rep. Steube, W. Gregory [R-FL-17]	R · FL		Nov 12, 2021
Rep. Tenney, Claudia [R-NY-22]	R · NY		Jun 17, 2022
Rep. Hartzler, Vicky [R-MO-4]	R · MO		Jun 23, 2022
Rep. Green, Mark E. [R-TN-7]	R · TN		Jul 1, 2022
Rep. Mann, Tracey [R-KS-1]	R · KS		Jul 15, 2022
Rep. Fallon, Pat [R-TX-4]	R · TX		Jul 20, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Oct 26, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 3074	Identical bill	Oct 26, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Ensuring Workers Get PAID Act of 2021

This bill reestablishes the Payroll Audit Independent Determination program, which is administered by the Department of Labor and allows employers to self-report federal minimum wage and overtime violations as an alternative to litigation.

Employers may apply to the program by submitting certain information from a self-audit that includes calculations of any unpaid minimum or overtime wages. Labor must verify the calculations and, if the application is approved, supervise a settlement with affected employees that provides payment of any unpaid wages. Employees who accept a settlement under the program waive their private right of action to recover the unpaid wages provided under the settlement.

Actions Timeline

- **Oct 26, 2021:** Introduced in House
- **Oct 26, 2021:** Referred to the House Committee on Education and Labor.