

HR 564

Comprehensive Paid Leave for Federal Employees Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 28, 2021

Current Status: Committee Consideration and Mark-up Session Held.

Latest Action: Committee Consideration and Mark-up Session Held. (Jul 20, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/564>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-12]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (37 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 28, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jan 28, 2021
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 28, 2021
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jan 28, 2021
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 28, 2021
Rep. Smith, Adam [D-WA-9]	D · WA		Jan 28, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Jan 28, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 3, 2021
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 3, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 18, 2021
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Mar 3, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 8, 2021
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Apr 15, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Apr 30, 2021
Rep. Williams, Nikema [D-GA-5]	D · GA		Apr 30, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		May 7, 2021
Rep. Larsen, Rick [D-WA-2]	D · WA		May 7, 2021
Rep. McNerney, Jerry [D-CA-9]	D · CA		May 7, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		May 7, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 13, 2021
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 13, 2021
Rep. Khanna, Ro [D-CA-17]	D · CA		May 17, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jun 4, 2021
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jun 4, 2021
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jun 22, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jun 22, 2021
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jun 22, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 28, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 22, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 10, 2021
Rep. Phillips, Dean [D-MN-3]	D · MN		Sep 10, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Sep 17, 2021
Rep. Kahele, Kaiali'i [D-HI-2]	D · HI		Sep 20, 2021
Rep. Trone, David J. [D-MD-6]	D · MD		Mar 7, 2022
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Mar 29, 2022
Rep. Levin, Andy [D-MI-9]	D · MI		Mar 29, 2022
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Sep 9, 2022

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jan 28, 2021
Oversight and Government Reform Committee	House	Markup By	Jul 20, 2021
Veterans' Affairs Committee	House	Referred to	Mar 16, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
117 S 1158	Related bill	Apr 15, 2021: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Summary (as of Jan 28, 2021)

Comprehensive Paid Leave for Federal Employees Act

This bill provides paid family and medical leave to federal employees.

Currently, federal employees are entitled to 12 weeks of administrative leave for one or more of the following reasons: (1) the birth of a child, (2) the adoption or foster care of a child, (3) the care of an immediate family member with a serious health condition, (4) inability to work due to a serious health condition, and (5) exigencies relating to an immediate family member's active duty service in the Armed Forces. However, of these reasons, employees are entitled to paid administrative leave only in connection with the birth, adoption, or foster care of a child (i.e., parental leave).

The bill provides 12 weeks of paid administrative leave for any of these reasons, and specifies that this leave is in addition to any annual or sick leave to which employees are entitled.

Actions Timeline

- **Jul 20, 2021:** Ordered to be Reported in the Nature of a Substitute (Amended) by the Yeas and Nays: 25 - 16.
- **Jul 20, 2021:** Committee Consideration and Mark-up Session Held.
- **Mar 16, 2021:** Referred to the Subcommittee on Oversight and Investigations.
- **Jan 28, 2021:** Introduced in House
- **Jan 28, 2021:** Referred to the Committee on Oversight and Reform, and in addition to the Committees on Veterans' Affairs, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.