HR 5348

ESP Family Leave Act

Congress: 117 (2021–2023, Ended)
Chamber: House
Policy Area: Labor and Employment
Introduced: Sep 23, 2021
Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and
Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Sep 23, 2021)
Official Text: https://www.congress.gov/bill/117th-congress/house-bill/5348

Sponsor

Name: Rep. Casten, Sean [D-IL-6]
Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (33 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 23, 2021
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Sep 23, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Sep 23, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Sep 23, 2021
Rep. Foster, Bill [D-IL-11]	D · IL		Sep 23, 2021
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Sep 23, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Sep 23, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Sep 23, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 23, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Nov 9, 2021
Rep. Williams, Nikema [D-GA-5]	D · GA		Nov 9, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Nov 12, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Nov 23, 2021
Rep. Smith, Adam [D-WA-9]	D · WA		Nov 23, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Nov 30, 2021
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Nov 30, 2021
Rep. McNerney, Jerry [D-CA-9]	D · CA		Nov 30, 2021
Rep. Wild, Susan [D-PA-7]	D · PA		Nov 30, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Dec 1, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Dec 1, 2021
Rep. Huffman, Jared [D-CA-2]	D · CA		Dec 7, 2021
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jan 11, 2022
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 25, 2022
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 1, 2022
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 2, 2022
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 15, 2022
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Mar 29, 2022
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		May 11, 2022
Rep. Sires, Albio [D-NJ-8]	D · NJ		Jul 21, 2022
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jul 26, 2022
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Aug 12, 2022
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Oct 14, 2022
Rep. Bush, Cori [D-MO-1]	D · MO		Nov 22, 2022

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Sep 23, 2021
Education and Workforce Committee	House	Referred To	Sep 23, 2021
Oversight and Government Reform Committee	House	Referred To	Sep 23, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 2821	Identical bill	**Sep 23, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Sep 23, 2021)

ESP Family Leave Act

This bill allows education support professionals to meet the hours of service requirements for family and medical leave if they have worked a number of hours equal to not less than 60% of the total monthly hours expected for their job descriptions and duties, as assigned for the previous school year.

Education support professionals are employees within a public school or public institution of higher education which may include specified staff, such as paraeducators, administrative support staff, custodians, skilled trade workers, and nursing support staff.

The Department of Labor may provide a method for calculating such leave for these professionals.

Actions Timeline

- **Sep 23, 2021:** Introduced in House
- **Sep 23, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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