

## S 526

### Modern Worker Empowerment Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 2, 2021

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 2, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/526>

### Sponsor

**Name:** Sen. Scott, Tim [R-SC]

**Party:** Republican • **State:** SC • **Chamber:** Senate

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blackburn, Marsha [R-TN]	R · TN		Mar 2, 2021
Sen. Braun, Mike [R-IN]	R · IN		Mar 2, 2021
Sen. Cramer, Kevin [R-ND]	R · ND		Mar 2, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 2, 2021

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 HR 7194	Related bill	<b>Nov 1, 2022:</b> Referred to the Subcommittee on Courts, Intellectual Property, and the Internet.
117 S 3889	Related bill	<b>Mar 22, 2022:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 HR 1523	Identical bill	<b>Mar 2, 2021:</b> Referred to the House Committee on Education and Labor.

### Summary (as of Mar 2, 2021)

#### Modern Worker Empowerment Act

This bill requires the use of common law rules for defining an *employee* under the Fair Labor Standards Act of 1938.

Generally, an individual is an employee under common law rules when an employer controls what work will be done and how it will be done, among other factors.

## Actions Timeline

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- **Mar 2, 2021:** Introduced in Senate
- **Mar 2, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.