

HR 5143

Protecting Independent Contractors from Discrimination Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Aug 31, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Aug 31, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/5143>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Aug 31, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Aug 31, 2021)

Protecting Independent Contractors from Discrimination Act of 2021

This bill treats independent contractors as employees with respect to the protections provided under title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Fair Labor Standards Act of 1938, the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008.

Actions Timeline

- **Aug 31, 2021:** Introduced in House
- **Aug 31, 2021:** Sponsor introductory remarks on measure. (CR E942)
- **Aug 31, 2021:** Referred to the House Committee on Education and Labor.