

S 5136

Protecting Family Caregivers from Discrimination Act of 2022

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Nov 29, 2022

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 29, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/5136>

Sponsor

Name: Sen. Booker, Cory A. [D-NJ]

Party: Democratic • **State:** NJ • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 29, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Nov 29, 2022)

Protecting Family Caregivers from Discrimination Act of 2022

This bill prohibits employers from taking adverse employment actions against employees, or refusing to hire applicants, due to their family caregiver responsibilities. The bill also includes prohibitions against employer retaliation and provides for enforcement by the Equal Employment Opportunity Commission and private civil claims.

Actions Timeline

- **Nov 29, 2022:** Introduced in Senate
- **Nov 29, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.