

S 5103

Recruit and Retain Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Crime and Law Enforcement

Introduced: Nov 16, 2022

Current Status: Read twice and referred to the Committee on the Judiciary.

Latest Action: Read twice and referred to the Committee on the Judiciary. (Nov 16, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/5103>

Sponsor

Name: Sen. Fischer, Deb [R-NE]

Party: Republican • **State:** NE • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Coons, Christopher A. [D-DE]	D · DE		Nov 16, 2022

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Referred To	Nov 16, 2022

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

No related bills are listed.

Recruit and Retain Act

This bill expands the Community Oriented Policing Services (COPS) grant program to support recruitment efforts by law enforcement agencies.

Specifically, the bill expands the COPS program by

- allowing funds to be used for reducing application-related fees (e.g., fees for background checks, psychological evaluations, and testing); and
- directing the Department of Justice (DOJ) to award competitive grants to partnerships between law enforcement agencies and educational institutions (e.g., elementary schools and institutions of higher education) for recruiting activities, such as for career and job fairs.

The bill requires DOJ to establish guidance for understaffed law enforcement agencies applying for COPS grants.

The Government Accountability Office must study and report on the effects of recruitment and attrition rates on federal, state, tribal, and local law enforcement agencies.

Actions Timeline

- **Nov 16, 2022:** Introduced in Senate
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