

HR 4934

Equal Pay for Equal Work Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Aug 3, 2021

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committee on Oversight and

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committee on Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Aug 3, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/4934>

Sponsor

Name: Rep. Williams, Nikema [D-GA-5]

Party: Democratic • **State:** GA • **Chamber:** House

Cosponsors (73 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Adams, Alma S. [D-NC-12]	D · NC		Aug 3, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Aug 3, 2021
Rep. Bass, Karen [D-CA-37]	D · CA		Aug 3, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Aug 3, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Aug 3, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Aug 3, 2021
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Aug 3, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Aug 3, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Aug 3, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Aug 3, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Aug 3, 2021
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Aug 3, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Aug 3, 2021
Rep. Green, Al [D-TX-9]	D · TX		Aug 3, 2021
Rep. Higgins, Brian [D-NY-26]	D · NY		Aug 3, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Aug 3, 2021
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Aug 3, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Aug 3, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Aug 3, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Aug 3, 2021
Rep. McGovern, James P. [D-MA-2]	D · MA		Aug 3, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Aug 3, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Aug 3, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Aug 3, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Aug 3, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Aug 3, 2021
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Aug 3, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Aug 3, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Aug 3, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Aug 3, 2021
Rep. Torres, Ritchie [D-NY-15]	D · NY		Aug 3, 2021
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Aug 10, 2021
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 10, 2021
Rep. Scott, David [D-GA-13]	D · GA		Aug 10, 2021
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Aug 10, 2021
Rep. Khanna, Ro [D-CA-17]	D · CA		Aug 20, 2021
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Nov 17, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Nov 17, 2021
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Nov 17, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Nov 17, 2021
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Nov 18, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Nov 30, 2021
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Nov 30, 2021
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Nov 30, 2021
Rep. Lieu, Ted [D-CA-33]	D · CA		Dec 1, 2021
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Dec 1, 2021
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Dec 2, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		Dec 2, 2021
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Mar 15, 2022
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Mar 15, 2022
Rep. Cicilline, David N. [D-RI-1]	D · RI		Mar 15, 2022
Rep. Hayes, Jahana [D-CT-5]	D · CT		Mar 15, 2022
Rep. Jacobs, Sara [D-CA-53]	D · CA		Mar 15, 2022
Rep. Keating, William R. [D-MA-9]	D · MA		Mar 15, 2022
Rep. McBath, Lucy [D-GA-6]	D · GA		Mar 15, 2022
Rep. Ruppertsberger, C. A. Dutch [D-MD-2]	D · MD		Mar 15, 2022
Rep. Trone, David J. [D-MD-6]	D · MD		Mar 15, 2022
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Mar 16, 2022
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Mar 16, 2022
Rep. Porter, Katie [D-CA-45]	D · CA		Mar 16, 2022
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Mar 16, 2022
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 29, 2022
Rep. Costa, Jim [D-CA-16]	D · CA		Mar 29, 2022
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Mar 29, 2022
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Mar 29, 2022
Rep. Levin, Mike [D-CA-49]	D · CA		May 16, 2022
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jun 7, 2022
Rep. Kahahele, Kaiiali'i [D-HI-2]	D · HI		Jun 7, 2022
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jun 7, 2022
Rep. Titus, Dina [D-NV-1]	D · NV		Jun 23, 2022
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Sep 9, 2022
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Sep 21, 2022
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Dec 6, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Aug 3, 2021
Oversight and Government Reform Committee	House	Referred To	Aug 3, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 2591	Related bill	Aug 3, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 HR 7	Related bill	Jun 8, 2021: Cloture on the motion to proceed to the measure not invoked in Senate by Yea-Nay Vote. 49 - 50. Record Vote Number: 227. (CR S3981)

Summary (as of Aug 3, 2021)

Equal Pay for Equal Work Act

This bill establishes the National Equal Pay Enforcement Task Force to improve enforcement of equal pay laws.

Actions Timeline

- **Aug 3, 2021:** Introduced in House
- **Aug 3, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committee on Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.