HR 490

DHS MORALE Act

Congress: 117 (2021–2023, Ended)
Chamber: House
Policy Area: Government Operations and Politics
Introduced: Jan 25, 2021
Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governm
Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Apr 22, 2021)
Official Text: https://www.congress.gov/bill/117th-congress/house-bill/490

Sponsor

Name: Rep. Thompson, Bennie G. [D-MS-2]
Party: Democratic • **State:** MS • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Apr 22, 2021
Homeland Security Committee	House	Referred to	Jan 26, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
117 S 1605	Related bill	**Dec 27, 2021:** Became Public Law No: 117-81.
117 HRES 330	Related bill	**Apr 20, 2021:** Motion to reconsider laid on the table Agreed to without objection.

Summary (as of Apr 20, 2021)

Department of Homeland Security Morale, Recognition, Learning and Engagement Act of 2021 or the DHS MORALE Act

This bill addresses workforce morale at the Department of Homeland Security (DHS).

The bill expands the duties of the Chief Human Capital Officer to address morale, including through

- leader development and employee engagement,
- maintaining a catalogue of available employee development opportunities, and
- issuing a DHS-wide employee engagement action plan.

DHS (1) must establish an employee engagement steering committee, and (2) may establish an annual employee award program.

DHS shall report to the congressional homeland security committees regarding the impacts of the lapse in appropriations between December 22, 2018, and January 25, 2019, on (1) DHS human resources operations; (2) DHS's ability to meet hiring benchmarks; and (3) retention, attrition, and morale of DHS personnel.

Actions Timeline

- **Apr 22, 2021:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Apr 20, 2021:** Pursuant to the provisions of H. Res. 330, proceedings on H.R. 490 are considered vacated.
- **Apr 20, 2021:** Passed/agreed to in House: Pursuant to section 6 of H. Res. 330, and the motion offered by Mr. Hoyer, the following bills passed under suspension of the rules: H.R. 367; H.R. 370; H.R. 396; H.R. 397, as amended; H.R. 408; H.R. 490; H.R. 965, as amended; H.R. 1251, as amended; H.R. 1395; H.R. 1491; H.R. 1528; H.R. 1532; H.R. 1565; H.R. 1602; and H.R. 2523, as amended; and the following resolution was agreed to under suspension of the rules: H. Res. 124, as amended.(consideration: CR H1979-1994; text: CR H1982-1984)
- **Apr 20, 2021:** Pursuant to section 6 of H. Res. 330, and the motion offered by Mr. Hoyer, the following bills passed under suspension of the rules: H.R. 367; H.R. 370; H.R. 396; H.R. 397, as amended; H.R. 408; H.R. 490; H.R. 965, as amended; H.R. 1251, as amended; H.R. 1395; H.R. 1491; H.R. 1528; H.R. 1532; H.R. 1565; H.R. 1602; and H.R. 2523, as amended; and the following resolution was agreed to under suspension of the rules: H. Res. 124, as amended. (consideration: CR H1979-1994; text: CR H1982-1984)
- **Apr 19, 2021:** Mr. Torres (NY) moved to suspend the rules and pass the bill.
- **Apr 19, 2021:** Considered under suspension of the rules. (consideration: CR H1896-1898; text: CR H1896-1897)
- **Apr 19, 2021:** DEBATE - The House proceeded with forty minutes of debate on H.R. 490.
- **Apr 19, 2021:** At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- **Jan 26, 2021:** Referred to the Subcommittee on Oversight, Management, and Accountability.
- **Jan 25, 2021:** Introduced in House
- **Jan 25, 2021:** Referred to the House Committee on Homeland Security.