

HR 4884

Employee Rights and Freedoms Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 30, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jul 30, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/4884>

Sponsor

Name: Rep. Higgins, Clay [R-LA-3]

Party: Republican • **State:** LA • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Miller, Mary E. [R-IL-15]	R · IL		Aug 6, 2021

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 30, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 30, 2021)

Employee Rights and Freedoms Act

This bill prohibits employers from requiring job applicants or employees to undergo a medical procedure, including a vaccine. An individual may bring a civil claim in an appropriate U.S. district court to enforce this restriction.

Actions Timeline

- **Jul 30, 2021:** Introduced in House
- **Jul 30, 2021:** Referred to the House Committee on Education and Labor.