

## HR 4841

Restoring Justice for Workers Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 29, 2021

**Current Status:** Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law.

**Latest Action:** Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law. (Nov 1, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4841>

### Sponsor

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**Name:** Rep. Nadler, Jerrold [D-NY-10]

**Party:** Democratic • **State:** NY • **Chamber:** House

**Cosponsors** (39 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 29, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 29, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 29, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Jul 29, 2021
Rep. Brownley, Julia [D-CA-26]	D · CA		Jul 29, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 29, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 29, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		Jul 29, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 29, 2021
Rep. Demings, Val Butler [D-FL-10]	D · FL		Jul 29, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jul 29, 2021
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Jul 29, 2021
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jul 29, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 29, 2021
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 29, 2021
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 29, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 29, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Jul 29, 2021
Rep. Langevin, James R. [D-RI-2]	D · RI		Jul 29, 2021
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jul 29, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 29, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Jul 29, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Jul 29, 2021
Rep. McBath, Lucy [D-GA-6]	D · GA		Jul 29, 2021
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 29, 2021
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jul 29, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 29, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jul 29, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jul 29, 2021
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jul 29, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 29, 2021
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jul 29, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jul 29, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 29, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jul 29, 2021
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jul 29, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 30, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Aug 10, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Jun 14, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 29, 2021
Judiciary Committee	House	Referred to	Nov 1, 2022

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

*No related bills are listed.*

## Summary (as of Jul 29, 2021)

### Restoring Justice for Workers Act

This bill prohibits predispute arbitration agreements that require arbitration of an employment dispute.

It allows a postdispute arbitration agreement if the employee enters into it voluntarily without coercion and is informed in writing of rights and protections under such agreement. An employer may not retaliate against an employee for refusing to enter into an agreement for arbitrating an employment dispute.

## Actions Timeline

- **Nov 1, 2022:** Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law.
- **Jul 29, 2021:** Introduced in House
- **Jul 29, 2021:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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