

HR 4826

Domestic Workers Bill of Rights Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 29, 2021

Current Status: Referred to the Subcommittee on Health.

Latest Action: Referred to the Subcommittee on Health. (Jul 30, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/4826>

Sponsor

Name: Rep. Jayapal, Pramila [D-WA-7]

Party: Democratic • **State:** WA • **Chamber:** House

Cosponsors (136 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 29, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 29, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jul 29, 2021
Rep. Bass, Karen [D-CA-37]	D · CA		Jul 29, 2021
Rep. Beatty, Joyce [D-OH-3]	D · OH		Jul 29, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 29, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 29, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Jul 29, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 29, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Jul 29, 2021
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jul 29, 2021
Rep. Brownley, Julia [D-CA-26]	D · CA		Jul 29, 2021
Rep. Bush, Cori [D-MO-1]	D · MO		Jul 29, 2021
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Jul 29, 2021
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jul 29, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Jul 29, 2021
Rep. Carter, Troy [D-LA-2]	D · LA		Jul 29, 2021
Rep. Castro, Joaquin [D-TX-20]	D · TX		Jul 29, 2021
Rep. Chu, Judy [D-CA-27]	D · CA		Jul 29, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 29, 2021
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jul 29, 2021
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jul 29, 2021
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jul 29, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 29, 2021
Rep. Correa, J. Luis [D-CA-46]	D · CA		Jul 29, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 29, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jul 29, 2021
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jul 29, 2021
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 29, 2021
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Jul 29, 2021
Rep. Demings, Val Butler [D-FL-10]	D · FL		Jul 29, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jul 29, 2021
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jul 29, 2021
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Jul 29, 2021
Rep. Escobar, Veronica [D-TX-16]	D · TX		Jul 29, 2021
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jul 29, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Jul 29, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Jul 29, 2021
Rep. Garamendi, John [D-CA-3]	D · CA		Jul 29, 2021
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jul 29, 2021
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Jul 29, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jul 29, 2021
Rep. Green, Al [D-TX-9]	D · TX		Jul 29, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 29, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 29, 2021
Rep. Huffman, Jared [D-CA-2]	D · CA		Jul 29, 2021
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 29, 2021
Rep. Jacobs, Sara [D-CA-53]	D · CA		Jul 29, 2021
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 29, 2021
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jul 29, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 29, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Jul 29, 2021
Rep. Kahele, Kaiali'i [D-HI-2]	D · HI		Jul 29, 2021
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Jul 29, 2021
Rep. Khanna, Ro [D-CA-17]	D · CA		Jul 29, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Jul 29, 2021
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jul 29, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Jul 29, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 29, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Jul 29, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Jul 29, 2021
Rep. Lieu, Ted [D-CA-33]	D · CA		Jul 29, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 29, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Jul 29, 2021
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Jul 29, 2021
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 29, 2021
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 29, 2021
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Jul 29, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		Jul 29, 2021
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Jul 29, 2021
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 29, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Jul 29, 2021
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 29, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jul 29, 2021
Rep. Neguse, Joe [D-CO-2]	D · CO		Jul 29, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Jul 29, 2021
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Jul 29, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jul 29, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Jul 29, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jul 29, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 29, 2021
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Jul 29, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jul 29, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jul 29, 2021
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jul 29, 2021
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jul 29, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 29, 2021
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Jul 29, 2021
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 29, 2021
Rep. Soto, Darren [D-FL-9]	D · FL		Jul 29, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Jul 29, 2021
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Jul 29, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Jul 29, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jul 29, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 29, 2021
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 29, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Jul 29, 2021
Rep. Torres, Ritchie [D-NY-15]	D · NY		Jul 29, 2021
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 29, 2021
Rep. Vargas, Juan [D-CA-51]	D · CA		Jul 29, 2021
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jul 29, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jul 29, 2021
Rep. Waters, Maxine [D-CA-43]	D · CA		Jul 29, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jul 29, 2021
Rep. Wild, Susan [D-PA-7]	D · PA		Jul 29, 2021
Rep. Williams, Nikema [D-GA-5]	D · GA		Jul 29, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jul 29, 2021
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jul 29, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Oct 15, 2021
Rep. Davids, Sharice [D-KS-3]	D · KS		Jan 12, 2022
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Jan 12, 2022
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Jan 14, 2022
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Jan 18, 2022
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jan 19, 2022
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 7, 2022
Rep. Clyburn, James E. [D-SC-6]	D · SC		Feb 11, 2022
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Feb 18, 2022
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Mar 17, 2022
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Mar 28, 2022
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Mar 28, 2022
Rep. Horsford, Steven [D-NV-4]	D · NV		Mar 28, 2022
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Mar 28, 2022
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Mar 28, 2022
Rep. Price, David E. [D-NC-4]	D · NC		Apr 26, 2022
Rep. Scott, David [D-GA-13]	D · GA		Apr 26, 2022

Cosponsor	Party / State	Role	Date Joined
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Jun 7, 2022
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Jun 7, 2022
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Jun 14, 2022
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Jun 21, 2022
Rep. Casten, Sean [D-IL-6]	D · IL		Jun 23, 2022
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Jun 23, 2022
Rep. Courtney, Joe [D-CT-2]	D · CT		Jul 14, 2022
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jul 20, 2022
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Jul 21, 2022
Rep. Foster, Bill [D-IL-11]	D · IL		Aug 12, 2022
Rep. Quigley, Mike [D-IL-5]	D · IL		Oct 7, 2022

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 29, 2021
Education and Workforce Committee	House	Referred To	Jul 29, 2021
Energy and Commerce Committee	House	Referred to	Jul 30, 2021
Judiciary Committee	House	Referred To	Jul 29, 2021
Oversight and Government Reform Committee	House	Referred To	Jul 29, 2021
Ways and Means Committee	House	Referred To	Jul 29, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 2569	Identical bill	Jul 29, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Domestic Workers Bill of Rights Act

This bill provides rights and protections for domestic workers (e.g., housekeepers, nannies, caretakers, personal assistants, and chauffeurs), including pay and leave rights, and health and safety protections.

Specifically, the bill repeals the exemption of domestic live-in employees from certain minimum wage and maximum hour requirements. Employers must provide written notice of termination and provide at least 30 days of lodging and two weeks of severance pay to terminated live-in employees. Live-in employees also must be provided with reasonable access to telephone and internet service during their employment.

The bill requires employers to provide domestic workers with a written agreement covering wages, sick leave, benefits, and other matters. Further, domestic workers may request and be granted changes to work schedules due to personal events.

The bill also provides domestic workers with certain privacy rights, extends to domestic workers protections against discrimination in employment, and increases the federal medical assistance percentage (FMAP) for certain Medicaid-funded medical services provided by domestic workers.

The Department of Labor must (1) award grants for a domestic worker national hotline for reporting emergencies, training on hazards facing domestic workers, and workforce investment activities for domestic workers; and (2) establish a Domestic Worker Wage and Standards Board to investigate standards in the domestic workers industry.

Labor must publish online a document that describes the rights and protections for domestic workers under this bill.

Actions Timeline

- **Jul 30, 2021:** Referred to the Subcommittee on Health.
- **Jul 29, 2021:** Introduced in House
- **Jul 29, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committees on the Judiciary, House Administration, Oversight and Reform, Energy and Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.