

## HR 4761

Restoration of Employment Choice for Adults with Disabilities Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 28, 2021

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Jul 28, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4761>

### Sponsor

**Name:** Rep. Grothman, Glenn [R-WI-6]

**Party:** Republican • **State:** WI • **Chamber:** House

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Smith, Jason [R-MO-8]	R · MO		Sep 28, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 28, 2021

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

## **Restoration of Employment Choice for Adults with Disabilities Act**

This bill relaxes requirements that allow entities with a special wage certificate to pay subminimum wages to individuals with disabilities.

Specifically, the bill eliminates a requirement that an individual with disabilities who is younger than 24 receive pre-employment transition services and meet specified vocational rehabilitation criteria before beginning subminimum wage work.

The bill also relaxes career counseling and service referral requirements that apply to an individual with disabilities who is paid at a subminimum wage. Current law requires an entity to ensure that an individual employed by the entity at a subminimum wage receives periodic career counseling, information, and referrals to employment-related supports and resources in the area provided by the designated state agency. Under the bill, this requirement is satisfied if the employer makes documented effort to contact the state agency for those resources on behalf of the employee and the state agency fails to respond.

### **Actions Timeline**

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- **Jul 28, 2021:** Introduced in House
- **Jul 28, 2021:** Referred to the House Committee on Education and Labor.

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