

# HR 4681

LIKE Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Immigration

**Introduced:** Jul 26, 2021

**Current Status:** Referred to the Subcommittee on Immigration and Citizenship.

**Latest Action:** Referred to the Subcommittee on Immigration and Citizenship. (Nov 1, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4681>

## Sponsor

**Name:** Rep. Lofgren, Zoe [D-CA-19]

**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors (8 total)

| Cosponsor                       | Party / State | Role | Date Joined  |
|---------------------------------|---------------|------|--------------|
| Rep. Nadler, Jerrold [D-NY-10]  | D · NY        |      | Aug 3, 2021  |
| Rep. Ross, Deborah K. [D-NC-2]  | D · NC        |      | Aug 3, 2021  |
| Rep. Himes, James A. [D-CT-4]   | D · CT        |      | Aug 10, 2021 |
| Rep. Newman, Marie [D-IL-3]     | D · IL        |      | Aug 10, 2021 |
| Rep. Auchincloss, Jake [D-MA-4] | D · MA        |      | Oct 26, 2021 |
| Rep. Eshoo, Anna G. [D-CA-18]   | D · CA        |      | Oct 28, 2021 |
| Rep. Peters, Scott H. [D-CA-52] | D · CA        |      | Jan 28, 2022 |
| Rep. Khanna, Ro [D-CA-17]       | D · CA        |      | Apr 4, 2022  |

## Committee Activity

| Committee           | Chamber | Activity    | Date        |
|---------------------|---------|-------------|-------------|
| Judiciary Committee | House   | Referred to | Nov 1, 2022 |

## Subjects & Policy Tags

**Policy Area:**

Immigration

## Related Bills

*No related bills are listed.*

## **Let Immigrants Kickstart Employment Act of 2021 or the LIKE Act**

This bill establishes a new class of nonimmigrant visa (W visa) for qualifying start-up owners and essential employees (and the accompanying spouse or child of such aliens) and addresses related issues.

Under this bill, a start-up is a U.S. entity that has lawfully conducted business and was formed in the five years preceding an application for a start-up owner visa.

To be eligible for an initial visa as a start-up owner, an individual must (1) possess at least a 10% interest in the start-up; (2) play a central and active role in the start-up's management or operations; (3) possess knowledge, skills, or experience to substantially assist in the start-up's growth and success; and (4) provide evidence that the start-up has received certain investments, created jobs, or generated revenue.

The holder of a nonimmigrant start-up owner visa may receive lawful permanent resident status upon meeting certain requirements, including by establishing that the start-up has created a certain number of jobs and has met certain revenue targets.

To be eligible for a visa as an essential employee of a start-up, an individual must (1) have an offer of employment in an executive or managerial capacity at a start-up; and (2) possess knowledge, skills, or experience to substantially assist in the start-up's growth and success.

The bill limits the number of employees on essential employee visas that a start-up may have.

## **Actions Timeline**

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- **Nov 1, 2022:** Referred to the Subcommittee on Immigration and Citizenship.
- **Jul 26, 2021:** Introduced in House
- **Jul 26, 2021:** Referred to the House Committee on the Judiciary.