

## HR 4576

### Support Through Loss Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 20, 2021

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Adminis

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 20, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4576>

### Sponsor

**Name:** Rep. Pressley, Ayanna [D-MA-7]

**Party:** Democratic • **State:** MA • **Chamber:** House

### Cosponsors (19 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 20, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Jul 20, 2021
Rep. Bush, Cori [D-MO-1]	D · MO		Jul 20, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 20, 2021
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Jul 20, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 20, 2021
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jul 22, 2021
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jul 27, 2021
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jul 27, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jul 27, 2021
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Jul 28, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 30, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Aug 13, 2021
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Aug 13, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 3, 2021
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 20, 2021
Rep. Chu, Judy [D-CA-27]	D · CA		Sep 20, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 20, 2021
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Nov 15, 2021

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 20, 2021
Education and Workforce Committee	House	Referred To	Jul 20, 2021
Judiciary Committee	House	Referred To	Jul 20, 2021
Oversight and Government Reform Committee	House	Referred To	Jul 20, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 S 2390	Identical bill	<b>Jul 20, 2021:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of Jul 20, 2021)

### Support Through Loss Act

This bill provides employees with 24 hours of paid leave time each year for an absence resulting from a pregnancy loss or other specified circumstance related to pregnancy, fertility, or an unsuccessful assisted reproductive procedure or adoption match.

Employers must notify each employee about the availability of this paid leave and may not discriminate or discharge an employee for exercising or attempting to exercise the right to such paid leave.

The bill provides for enforcement of this requirement by the Department of Labor and through civil action brought by an employee or individual.

Further, the bill requires specified federal agencies to conduct research and publish information about pregnancy loss and related evidence-based treatment options.

## Actions Timeline

- **Jul 20, 2021:** Introduced in House
- **Jul 20, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.