

## S 4524

### Speak Out Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Law

**Introduced:** Jul 13, 2022

**Current Status:** Became Public Law No: 117-224.

**Latest Action:** Became Public Law No: 117-224. (Dec 7, 2022)

**Law:** 117-224 (Enacted Dec 7, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/4524>

### Sponsor

**Name:** Sen. Gillibrand, Kirsten E. [D-NY]

**Party:** Democratic • **State:** NY • **Chamber:** Senate

### Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blackburn, Marsha [R-TN]	R · TN		Jul 13, 2022
Sen. Graham, Lindsey [R-SC]	R · SC		Jul 13, 2022
Sen. Hirono, Mazie K. [D-HI]	D · HI		Jul 13, 2022
Sen. Portman, Rob [R-OH]	R · OH		Jul 18, 2022
Sen. Blumenthal, Richard [D-CT]	D · CT		Aug 3, 2022
Sen. Durbin, Richard J. [D-IL]	D · IL		Aug 3, 2022
Sen. Booker, Cory A. [D-NJ]	D · NJ		Sep 15, 2022
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 15, 2022
Sen. Cornyn, John [R-TX]	R · TX		Sep 15, 2022
Sen. Feinstein, Dianne [D-CA]	D · CA		Sep 15, 2022
Sen. Grassley, Chuck [R-IA]	R · IA		Sep 15, 2022
Sen. Klobuchar, Amy [D-MN]	D · MN		Sep 15, 2022
Sen. Ossoff, Jon [D-GA]	D · GA		Sep 15, 2022
Sen. Padilla, Alex [D-CA]	D · CA		Sep 15, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Reported By	Sep 20, 2022

### Subjects & Policy Tags

#### Policy Area:

Law

## Related Bills

Bill	Relationship	Last Action
117 HRES 1464	Procedurally related	<b>Nov 15, 2022:</b> Motion to reconsider laid on the table Agreed to without objection.
117 HR 8227	Related bill	<b>Jul 13, 2022:</b> Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 13.

## Summary (as of Dec 7, 2022)

### Speak Out Act

This act prohibits the judicial enforceability of a nondisclosure clause or nondisparagement clause agreed to before a dispute arises involving sexual assault or sexual harassment in violation of federal, tribal, or state law.

### Actions Timeline

- **Dec 7, 2022:** Signed by President.
- **Dec 7, 2022:** Became Public Law No: 117-224.
- **Dec 1, 2022:** Presented to President.
- **Nov 16, 2022:** Considered under the provisions of rule H. Res. 1464. (consideration: CR H8518-8525)
- **Nov 16, 2022:** Rule provides for consideration of S. 4524 with 1 hour of general debate. Bill is closed to amendments. The resolution provides that any time through the legislative day of Nov. 18, 2022, the Speaker may entertain motions offered by the Majority Leader or a designee that the House suspend the rules with respect to multiple measures that were the object of motions to suspend the rules on the legislative day of November 14, 15, 16, 17, and 18, 2022, on which the yeas and nays were postponed. The resolution provides that H.Res. 1463 is hereby adopted and one motion to commit.
- **Nov 16, 2022:** DEBATE - The House proceeded with one hour of debate on S. 4524.
- **Nov 16, 2022:** The previous question was ordered pursuant to the rule.
- **Nov 16, 2022:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 315 - 109 (Roll no. 480).
- **Nov 16, 2022:** On passage Passed by the Yeas and Nays: 315 - 109 (Roll no. 480). (text: CR H8518)
- **Nov 16, 2022:** Motion to reconsider laid on the table Agreed to without objection.
- **Nov 15, 2022:** Rule H. Res. 1464 passed House.
- **Nov 14, 2022:** Rules Committee Resolution H. Res. 1464 Reported to House. Rule provides for consideration of S. 4524 with 1 hour of general debate. Bill is closed to amendments. The resolution provides that any time through the legislative day of Nov. 18, 2022, the Speaker may entertain motions offered by the Majority Leader or a designee that the House suspend the rules with respect to multiple measures that were the object of motions to suspend the rules on the legislative day of November 14, 15, 16, 17, and 18, 2022, on which the yeas and nays were postponed. The resolution provides that H.Res. 1463 is hereby adopted and one motion to commit.
- **Sep 30, 2022:** Message on Senate action sent to the House.
- **Sep 30, 2022:** Received in the House.
- **Sep 30, 2022:** Held at the desk.
- **Sep 29, 2022:** Passed/agreed to in Senate: Passed Senate with an amendment by Unanimous Consent.
- **Sep 29, 2022:** Passed Senate with an amendment by Unanimous Consent. (consideration: CR S6050; text: CR S6050)
- **Sep 20, 2022:** Committee on the Judiciary. Reported by Senator Durbin with an amendment in the nature of a substitute. Without written report.
- **Sep 20, 2022:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 493.
- **Sep 15, 2022:** Committee on the Judiciary. Ordered to be reported with an amendment in the nature of a substitute favorably.
- **Jul 13, 2022:** Introduced in Senate
- **Jul 13, 2022:** Read twice and referred to the Committee on the Judiciary.