

S 4429

Fair Warning Act of 2022

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 16, 2022

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 16, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/4429>

Sponsor

Name: Sen. Brown, Sherrod [D-OH]

Party: Democratic • State: OH • Chamber: Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Murray, Patty [D-WA]	D · WA		Jun 16, 2022
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 27, 2022
Sen. Duckworth, Tammy [D-IL]	D · IL		Aug 4, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 16, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 8148	Identical bill	Jun 17, 2022: Referred to the House Committee on Education and Labor.

Summary (as of Jun 16, 2022)

Fair Warning Act of 2022

This bill bars an employer from ordering a site closing or mass layoff until 90 calendar days after the employer has served written notice of such an order to (1) each representative of the affected employees as of the time of the notice or each affected employee, (2) the Department of Labor and the governor of the state where the site closing or mass layoff is to occur, and (3) the state or entity designated by the state to carry out rapid response activities.

Actions Timeline

- **Jun 16, 2022:** Introduced in Senate
- **Jun 16, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.