

## HR 4297

### Supporting Working Mothers Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 1, 2021

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Jul 1, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4297>

## Sponsor

**Name:** Rep. Miller-Meeks, Mariannette [R-IA-2]

**Party:** Republican • **State:** IA • **Chamber:** House

## Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Steel, Michelle [R-CA-48]	R · CA		Jul 22, 2021
Rep. Letlow, Julia [R-LA-5]	R · LA		Sep 23, 2021
Rep. Steil, Bryan [R-WI-1]	R · WI		Sep 27, 2021
Rep. Bost, Mike [R-IL-12]	R · IL		Oct 21, 2021
Rep. Hill, J. French [R-AR-2]	R · AR		Oct 21, 2021
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Oct 22, 2021
Rep. Bice, Stephanie L. [R-OK-5]	R · OK		Oct 25, 2021

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 1, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 HR 3110	Related bill	Oct 26, 2021: Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 155.

## **Supporting Working Mothers Act**

This bill extends protections for a working mother who expresses breast milk for the employee's nursing child to cover salaried employees and other types of workers not covered under existing law. Further, time spent to express breast milk must be considered hours worked if the nursing mother is also working.

The Government Accountability Office must report on the implementation and expansion of the workplace accommodations under this bill.

### **Actions Timeline**

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- **Jul 1, 2021:** Introduced in House
- **Jul 1, 2021:** Referred to the House Committee on Education and Labor.