

S 4289

Locked Out Workers Healthcare Protection Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 24, 2022

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 24, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/4289>

Sponsor

Name: Sen. Brown, Sherrod [D-OH]

Party: Democratic • **State:** OH • **Chamber:** Senate

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		May 24, 2022
Sen. Booker, Cory A. [D-NJ]	D · NJ		May 24, 2022
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		May 24, 2022
Sen. Whitehouse, Sheldon [D-RI]	D · RI		May 24, 2022
Sen. Wyden, Ron [D-OR]	D · OR		May 24, 2022
Sen. Smith, Tina [D-MN]	D · MN		Nov 15, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 24, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 8345	Identical bill	Jul 13, 2022: Referred to the House Committee on Education and Labor.
117 S 3747	Related bill	Mar 3, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 HR 6557	Related bill	Feb 2, 2022: Referred to the House Committee on Education and Labor.

Locked Out Workers Healthcare Protection Act

This bill prohibits an employer from terminating or altering the employer-provided health insurance coverage of an employee during the period that the employer is taking action to lock out, suspend, or otherwise withhold employment from the employee in order to influence the position of such employee or the representative of such employee in collective bargaining prior to a strike.

An employer that violates this prohibition is generally subject to a maximum civil penalty of \$75,000 for each violation.

Actions Timeline

- **May 24, 2022:** Introduced in Senate
- **May 24, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.