

S 4219

Employee and Retiree Access to Justice Act of 2022

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 12, 2022

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 12, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/4219>

Sponsor

Name: Sen. Smith, Tina [D-MN]

Party: Democratic • **State:** MN • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 12, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 7780	Related bill	Oct 11, 2022: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 HR 7740	Identical bill	May 12, 2022: Referred to the House Committee on Education and Labor.

Summary (as of May 12, 2022)

Employee and Retiree Access to Justice Act of 2022

This bill prohibits employers from including certain mandatory arbitration clauses, class action waivers, representation waivers, or discretionary clauses in employee benefit plans. It also prohibits these provisions from being enforced with respect to claims brought by plan participants or beneficiaries.

Actions Timeline

- **May 12, 2022:** Introduced in Senate
- **May 12, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.