

## HR 4157

### Economic Inclusion Civil Rights Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jun 24, 2021

**Current Status:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

**Latest Action:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties. (Nov 1, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4157>

## Sponsor

**Name:** Rep. Raskin, Jamie [D-MD-8]

**Party:** Democratic • **State:** MD • **Chamber:** House

## Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Jones, Mondaire [D-NY-17]	D · NY		Jun 24, 2021
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 23, 2021
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Sep 23, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Sep 23, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Sep 30, 2021
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 30, 2021
Rep. Soto, Darren [D-FL-9]	D · FL		Sep 30, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Sep 30, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Oct 22, 2021
Rep. Beatty, Joyce [D-OH-3]	D · OH		Oct 28, 2021
Rep. Horsford, Steven [D-NV-4]	D · NV		Oct 28, 2021
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Oct 28, 2021
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Nov 1, 2021
Rep. Neguse, Joe [D-CO-2]	D · CO		Nov 1, 2021

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Nov 1, 2022

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
117 S 2298	Related bill	Jun 24, 2021: Read twice and referred to the Committee on the Judiciary.

## Summary (as of Jun 24, 2021)

### Economic Inclusion Civil Rights Act of 2021

This bill modifies the prohibition against intentional racial discrimination in the context of economic activity such as employment, contracts, or other commercial transactions.

Specifically, the bill makes an action that has a discriminatory effect a violation of section 1977 of the Revised Statutes. Further, a plaintiff may prove intentional discrimination by showing only that the discriminatory intent was a motivating factor in the alleged violation.

Under current law, a plaintiff must prove that the harm would not have occurred but for the defendant's unlawful conduct.

Additionally, standing shall not be limited to victims who were parties to, or third-party beneficiaries of, a contract with the defendant.

The bill provides for a right to jury trial and no joint-action waiver or pre-dispute arbitration agreement shall be enforceable with respect to any alleged violation.

The bill provides for a four-year statute of limitations.

## Actions Timeline

- **Nov 1, 2022:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- **Jun 24, 2021:** Introduced in House
- **Jun 24, 2021:** Referred to the House Committee on the Judiciary.