

## HR 4138

### CBP Workload Staffing Model Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jun 24, 2021

**Current Status:** Referred to the Subcommittee on Border Security, Facilitation, and Operations.

**Latest Action:** Referred to the Subcommittee on Border Security, Facilitation, and Operations. (Jun 25, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/4138>

### Sponsor

**Name:** Rep. Higgins, Clay [R-LA-3]

**Party:** Republican • **State:** LA • **Chamber:** House

### Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jun 24, 2021
Rep. Guest, Michael [R-MS-3]	R · MS		Jun 24, 2021
Rep. Katko, John [R-NY-24]	R · NY		Jun 24, 2021
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Jun 24, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Homeland Security Committee	House	Referred to	Jun 25, 2021

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
117 HR 6637	Related bill	<b>Nov 1, 2022:</b> Referred to the Subcommittee on Immigration and Citizenship.
117 HR 4828	Related bill	<b>Aug 13, 2021:</b> Referred to the Subcommittee on Biotechnology, Horticulture, and Research.

## **CBP Workload Staffing Model Act**

This bill requires the U.S. Customs and Border Protection (CBP) to develop and implement a workload staffing model for each of the U.S. Border Patrol and Air and Marine Operations.

Such model shall include (1) consideration for essential frontline operator activities and functions, (2) variations in operating environments, and (3) present and planned infrastructure and technology. The CBP must also develop standard operating procedures for a workforce tracking system, train the workforce on the use of such system, and implement internal controls to ensure timely and accurate scheduling and reporting.

The Department of Homeland Security (DHS) must review the model and provide feedback regarding the degree to which it is responsive to certain DHS recommendations.

## **Actions Timeline**

---

- **Jun 25, 2021:** Referred to the Subcommittee on Border Security, Facilitation, and Operations.
- **Jun 24, 2021:** Introduced in House
- **Jun 24, 2021:** Referred to the House Committee on Homeland Security.