

HR 4109

Protections for Socially Good Activities Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 23, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jun 23, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/4109>

Sponsor

Name: Rep. Walorski, Jackie [R-IN-2]

Party: Republican • **State:** IN • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 23, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 2193	Related bill	Jun 23, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Protections for Socially Good Activities Act

This bill specifies that certain activities do not establish an employment relationship between a franchisor and a franchisee (or their respective employees) for the purpose of certain federal labor laws.

Specifically, an employment relationship is not formed if the franchisor carries out activities that include

- providing, or otherwise requiring the use of, certain training or other materials related to sexual harassment, workplace violence, or discrimination;
- requiring the adoption of certain policies related to sexual harassment, workplace violence, or discrimination;
- requiring the adoption of a policy based on COVID-19; or
- providing personal protective equipment during the COVID-19 pandemic.

Actions Timeline

- **Jun 23, 2021:** Introduced in House
- **Jun 23, 2021:** Referred to the House Committee on Education and Labor.