

HR 3992

POJA Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 17, 2021

Current Status: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and

Latest Action: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3992>

Sponsor

Name: Rep. Garcia, Sylvia R. [D-TX-29]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors (62 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jun 24, 2021
Rep. Wild, Susan [D-PA-7]	D · PA		Jun 30, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jul 9, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 9, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Jul 9, 2021
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 16, 2021
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jul 16, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 16, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 16, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Jul 16, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 16, 2021
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jul 16, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 16, 2021
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 16, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 16, 2021
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Jul 16, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jul 16, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Jul 16, 2021
Rep. Waters, Maxine [D-CA-43]	D · CA		Jul 16, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jul 16, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 19, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 19, 2021
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Jul 19, 2021
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Jul 21, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jul 22, 2021
Rep. Green, Al [D-TX-9]	D · TX		Jul 22, 2021
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Jul 22, 2021
Rep. Ruiz, Raul [D-CA-36]	D · CA		Jul 22, 2021
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jul 26, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Jul 26, 2021
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Aug 3, 2021
Rep. Young, Don [R-AK-At Large]	R · AK		Sep 14, 2021
Rep. Axne, Cynthia [D-IA-3]	D · IA		Sep 17, 2021
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 17, 2021
Rep. Costa, Jim [D-CA-16]	D · CA		Sep 17, 2021
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Sep 17, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Sep 17, 2021
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Sep 17, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Sep 17, 2021
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Sep 17, 2021
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Sep 17, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Sep 20, 2021
Rep. Courtney, Joe [D-CT-2]	D · CT		Sep 20, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Sep 20, 2021
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Sep 20, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Sep 20, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Sep 20, 2021
Rep. McBath, Lucy [D-GA-6]	D · GA		Sep 20, 2021
Rep. McCollum, Betty [D-MN-4]	D · MN		Sep 20, 2021
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Sep 20, 2021
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Sep 20, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Sep 20, 2021
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Sep 20, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Sep 20, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Sep 20, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Sep 20, 2021
Rep. Williams, Nikema [D-GA-5]	D · GA		Sep 20, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Sep 21, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Sep 21, 2021
Rep. Soto, Darren [D-FL-9]	D · FL		Sep 22, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Sep 23, 2021
Rep. Pappas, Chris [D-NH-1]	D · NH		Sep 23, 2021

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Reported By	Sep 23, 2021
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 15, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HRES 716	Procedurally related	Oct 12, 2021: Motion to reconsider laid on the table Agreed to without objection.

Summary (as of Nov 4, 2021)

Protect Older Job Applicants Act of 2021 or the POJA Act of 2021

This bill prohibits employers from limiting, segregating, or classifying job applicants based on an applicant's age. It also requires the Equal Employment Opportunity Commission to study and report on claims received from job applicants involving age discrimination.

Actions Timeline

- **Nov 15, 2021:** Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
- **Nov 4, 2021:** Considered as unfinished business. (consideration: CR H6193-6195)
- **Nov 4, 2021:** The previous question was ordered pursuant to the rule.
- **Nov 4, 2021:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 224 - 200 (Roll no. 358).
- **Nov 4, 2021:** On passage Passed by the Yeas and Nays: 224 - 200 (Roll no. 358).
- **Nov 4, 2021:** Motion to reconsider laid on the table Agreed to without objection.
- **Nov 3, 2021:** Considered under the provisions of rule H. Res. 716. (consideration: CR H6158-6167; text: CR H6158)
- **Nov 3, 2021:** Rule provides for consideration of H.R. 2119, H.R. 3110 and H.R. 3992. The resolution provides that H. Res. 188, agreed to March 8, 2021, is amended by striking "October 27, 2021" each place it appears and inserting "November 18, 2021.
- **Nov 3, 2021:** DEBATE - The House proceeded with one hour of debate on H.R. 3992.
- **Nov 3, 2021:** The previous question was ordered on the amendment (A002) pursuant to the rule.
- **Nov 3, 2021:** DEBATE - Pursuant to the provisions of H.Res. 716, the House proceeded with 10 minutes of debate on the Pappas amendment No. 1.
- **Nov 3, 2021:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Pappas amendment No. 1, the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Good demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Nov 3, 2021:** DEBATE - Pursuant to the provisions of H.Res. 716, the House proceeded with 10 minutes of debate on the Keller amendment No. 2.
- **Nov 3, 2021:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Keller amendment No. 2, the Chair put the question on adoption of the amendment and by voice vote, announced that the noes had prevailed. Mr. Keller demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Nov 3, 2021:** Pursuant to clause 1(c) of Rule XIX, further consideration of H.R. 3992 is postponed.
- **Oct 12, 2021:** Rules Committee Resolution H. Res. 716 Reported to House. Rule provides for consideration of H.R. 2119, H.R. 3110 and H.R. 3992. The resolution provides that H. Res. 188, agreed to March 8, 2021, is amended by striking "October 27, 2021" each place it appears and inserting "November 18, 2021.
- **Oct 12, 2021:** Rule H. Res. 716 passed House.
- **Sep 23, 2021:** Reported (Amended) by the Committee on Education and Labor. H. Rept. 117-127.
- **Sep 23, 2021:** Placed on the Union Calendar, Calendar No. 91.
- **Jul 15, 2021:** Committee Consideration and Mark-up Session Held.
- **Jul 15, 2021:** Ordered to be Reported (Amended) by the Yeas and Nays: 26 - 19.
- **Jun 23, 2021:** Sponsor introductory remarks on measure. (CR H3058)
- **Jun 17, 2021:** Introduced in House
- **Jun 17, 2021:** Referred to the House Committee on Education and Labor.