

## HR 3967

Honoring our PACT Act of 2022

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Jun 17, 2021

**Current Status:** Message on Senate action sent to the House.

**Latest Action:** Message on Senate action sent to the House. (Jun 16, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/3967>

### Sponsor

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**Name:** Rep. Takano, Mark [D-CA-41]

**Party:** Democratic • **State:** CA • **Chamber:** House

**Cosponsors** (100 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jun 17, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jun 17, 2021
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jun 17, 2021
Rep. Brownley, Julia [D-CA-26]	D · CA		Jun 17, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jun 17, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Jun 17, 2021
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Jun 17, 2021
Rep. Harder, Josh [D-CA-10]	D · CA		Jun 17, 2021
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jun 17, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Jun 17, 2021
Rep. Lamb, Conor [D-PA-17]	D · PA		Jun 17, 2021
Rep. Levin, Mike [D-CA-49]	D · CA		Jun 17, 2021
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Jun 17, 2021
Rep. McGovern, James P. [D-MA-2]	D · MA		Jun 17, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		Jun 17, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Jun 17, 2021
Rep. Pappas, Chris [D-NH-1]	D · NH		Jun 17, 2021
Rep. Ruiz, Raul [D-CA-36]	D · CA		Jun 17, 2021
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 17, 2021
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Jun 17, 2021
Rep. Soto, Darren [D-FL-9]	D · FL		Jun 17, 2021
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Jun 17, 2021
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Jun 17, 2021
Rep. Trone, David J. [D-MD-6]	D · MD		Jun 17, 2021
Rep. Underwood, Lauren [D-IL-14]	D · IL		Jun 17, 2021
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 28, 2021
Rep. Khanna, Ro [D-CA-17]	D · CA		Jun 28, 2021
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Jun 28, 2021
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Jun 28, 2021
Rep. Newman, Marie [D-IL-3]	D · IL		Jun 28, 2021
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Jun 28, 2021
Rep. Aguilar, Pete [D-CA-31]	D · CA		Jul 20, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 20, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jul 20, 2021
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 20, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Jul 30, 2021
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		Jul 30, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jul 30, 2021
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Aug 23, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Aug 23, 2021
Rep. Kind, Ron [D-WI-3]	D · WI		Aug 23, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Aug 23, 2021
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Sep 20, 2021
Rep. Neguse, Joe [D-CO-2]	D · CO		Sep 20, 2021
Rep. Dingell, Debbie [D-MI-12]	D · MI		Sep 22, 2021
Rep. Axne, Cynthia [D-IA-3]	D · IA		Sep 29, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Sep 29, 2021
Rep. Davids, Sharice [D-KS-3]	D · KS		Sep 29, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 29, 2021
Rep. Grothman, Glenn [R-WI-6]	R · WI		Sep 30, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		Oct 8, 2021
Rep. Moulton, Seth [D-MA-6]	D · MA		Oct 8, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Oct 8, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Oct 19, 2021
Rep. Tonko, Paul [D-NY-20]	D · NY		Oct 19, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Oct 21, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Oct 21, 2021
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Oct 26, 2021
Rep. Porter, Katie [D-CA-45]	D · CA		Oct 26, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Nov 1, 2021
Rep. Bustos, Cheri [D-IL-17]	D · IL		Nov 5, 2021
Rep. Courtney, Joe [D-CT-2]	D · CT		Nov 5, 2021
Rep. DeGette, Diana [D-CO-1]	D · CO		Nov 5, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Nov 5, 2021
Rep. Bourdeaux, Carolyn [D-GA-7]	D · GA		Nov 15, 2021
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Nov 15, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Nov 15, 2021
Rep. Welch, Peter [D-VT-At Large]	D · VT		Nov 15, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Nov 18, 2021
Rep. Langevin, James R. [D-RI-2]	D · RI		Nov 30, 2021
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jan 18, 2022
Rep. Keating, William R. [D-MA-9]	D · MA		Jan 18, 2022
Rep. Cline, Ben [R-VA-6]	R · VA		Jan 28, 2022
Rep. Lieu, Ted [D-CA-33]	D · CA		Jan 28, 2022
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Feb 4, 2022
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 4, 2022
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 4, 2022
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 11, 2022
Rep. Torres, Norma J. [D-CA-35]	D · CA		Feb 11, 2022
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 11, 2022
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 15, 2022
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 15, 2022
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 15, 2022

Cosponsor	Party / State	Role	Date Joined
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Feb 15, 2022
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 18, 2022
Rep. Cartwright, Matt [D-PA-8]	D · PA		Feb 18, 2022
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 18, 2022
Rep. Castro, Joaquin [D-TX-20]	D · TX		Feb 18, 2022
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Feb 18, 2022
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 18, 2022
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 18, 2022
Rep. Horsford, Steven [D-NV-4]	D · NV		Feb 18, 2022
Rep. Jacobs, Sara [D-CA-53]	D · CA		Feb 18, 2022
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 18, 2022
Rep. Schrader, Kurt [D-OR-5]	D · OR		Feb 18, 2022
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 22, 2022
Rep. Costa, Jim [D-CA-16]	D · CA		Feb 22, 2022
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Feb 22, 2022
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 22, 2022
Rep. Stanton, Greg [D-AZ-9]	D · AZ		Feb 22, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Discharged From	Feb 22, 2022
Veterans' Affairs Committee	House	Reported by	Jun 24, 2021

## Subjects & Policy Tags

### Policy Area:

Armed Forces and National Security

## Related Bills

Bill	Relationship	Last Action
117 HR 4601	Related bill	<b>Dec 5, 2022:</b> Received in the Senate and Read twice and referred to the Committee on Veterans' Affairs.
117 HR 6482	Related bill	<b>Nov 1, 2022:</b> Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
117 S 3373	Related bill	<b>Aug 10, 2022:</b> Became Public Law No: 117-168.
117 S 2102	Related bill	<b>Jun 7, 2022:</b> Became Public Law No: 117-133.
117 HR 6131	Related bill	<b>Mar 29, 2022:</b> Subcommittee Hearings Held.
117 HRES 950	Procedurally related	<b>Mar 1, 2022:</b> Motion to reconsider laid on the table Agreed to without objection.
117 HR 2433	Related bill	<b>Nov 17, 2021:</b> Received in the Senate and Read twice and referred to the Committee on Veterans' Affairs.
117 S 3176	Related bill	<b>Nov 4, 2021:</b> Read twice and referred to the Committee on the Judiciary.
117 HR 2192	Related bill	<b>Oct 19, 2021:</b> Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
117 HR 3401	Related bill	<b>Aug 2, 2021:</b> Referred to the Subcommittee on Health.
117 HR 2580	Related bill	<b>Jul 14, 2021:</b> Referred to the Subcommittee on Disability Assistance and Memorial Affairs.
117 HR 2742	Related bill	<b>Jul 14, 2021:</b> Referred to the Subcommittee on Disability Assistance and Memorial Affairs.
117 HR 2825	Related bill	<b>Jul 14, 2021:</b> Referred to the Subcommittee on Disability Assistance and Memorial Affairs.
117 HR 1972	Related bill	<b>Jun 16, 2021:</b> Referred to the Subcommittee on Disability Assistance and Memorial Affairs.
117 HR 1585	Related bill	<b>Apr 29, 2021:</b> Referred to the Subcommittee on Health.
117 S 565	Related bill	<b>Apr 28, 2021:</b> Committee on Veterans' Affairs. Hearings held.
117 S 810	Related bill	<b>Apr 28, 2021:</b> Committee on Veterans' Affairs. Hearings held.
117 S 1039	Related bill	<b>Apr 28, 2021:</b> Committee on Veterans' Affairs. Hearings held.
117 S 1151	Related bill	<b>Apr 15, 2021:</b> Read twice and referred to the Committee on Veterans' Affairs.
117 S 1121	Related bill	<b>Apr 14, 2021:</b> Read twice and referred to the Committee on Veterans' Affairs.
117 HR 457	Related bill	<b>Mar 5, 2021:</b> Referred to the Subcommittee on Immigration and Citizenship.

## **Sergeant First Class Heath Robinson Honoring our Promise to Address Comprehensive Toxics Act of 2022 or the Honoring our PACT Act of 2022**

This bill addresses health care, presumption of service-connection, research, resources, and other matters related to veterans who were exposed to toxic substances during military service.

### TITLE I--EXPANSION OF HEALTH CARE ELIGIBILITY

#### *Conceding Our Veterans' Exposure Now and Necessitating Training Act of 2022 or the COVENANT Act of 2022*

##### Subtitle A--Toxic-Exposed Veterans

(Sec. 103) This section provides eligibility for Department of Veterans Affairs (VA) medical care, including mental health services and counseling, to veterans who (1) participated in a toxic exposure risk activity (e.g., a qualifying activity that requires a corresponding entry in an exposure tracking record system, such as the Individual Longitudinal Exposure Record); (2) served in specified locations on specified dates; or (3) deployed in support of a specified contingency operation.

(Sec. 104) The VA must complete an assessment to determine (1) the personnel and material resources necessary to implement the expanded provision of care to the veterans specified in Section 103 of this bill (e.g., veterans who participated in a toxic exposure risk activity), and (2) the total number of veterans who served in specified locations on specified dates and receive hospital care or medical services from the VA, disaggregated by priority group.

##### Subtitle B--Certain Veterans Of Combat Service And Other Matters

(Sec. 111) This section extends the eligibility period for VA hospital care, medical services, and nursing home care for combat veterans who served after September 11, 2001, and are toxic-exposed veterans, including those who did not enroll to receive VA care during the eligibility period.

### TITLE II--TOXIC EXPOSURE PRESUMPTION PROCESS

#### *Toxic Exposure in the American Military Act of 2022 or the TEAM Act of 2022*

(Sec. 202) This section prescribes the procedures for establishing or removing presumptions of service-connection based on toxic exposure, including by providing for public notice and comment periods and the establishment of a working group to advise and make recommendations regarding toxic exposures during military service.

(Sec. 203) The VA must conduct outreach to certain claimants when a law establishes or modifies a presumption of service-connection. Specifically, the VA must identify and conduct outreach for all claims for compensation for a service-connected disability that (1) were submitted to the VA, (2) were evaluated and denied before the new law went into effect, and (3) might have been evaluated differently if the modification had been applicable to the claim.

(Sec. 204) The VA must conduct outreach to certain claimants when a law establishes or modifies a presumption of service-connection in relation to dependency and indemnity compensation. Specifically, the VA must identify and conduct outreach for all claims for dependency and indemnity compensation related to service-connected conditions that (1) were submitted to the VA, (2) were evaluated and denied before the new law went into effect, and (3) might have been

evaluated differently if the modification had been applicable to the claim.

### TITLE III--IMPROVING THE ESTABLISHMENT OF SERVICE CONNECTION PROCESS FOR TOXIC-EXPOSED VETERANS

#### *Veterans Burn Pits Exposure Recognition Act of 2022*

(Sec. 302) This section establishes a presumption that veterans were exposed to certain substances, chemicals, and airborne hazards during military service in specified locations in specified time frames (e.g., on or after August 2, 1990, in Bahrain).

(Sec. 303) The VA must provide a veteran with a medical examination regarding the nexus between a disability and toxic exposure risk activity if a veteran submits a disability compensation claim for a service-connected disability with insufficient evidence.

### TITLE IV--PRESUMPTIONS OF SERVICE CONNECTION

#### *Mark Takai Atomic Veterans Healthcare Parity Act of 2022*

(Sec. 401) This section includes veterans who participated in the cleanup of Enewetak Atoll in the Marshall Islands between January 1, 1977, and December 31, 1980, as radiation-exposed veterans for purposes of the VA presumption of service-connection for specified cancers.

#### *Palomares or Thule Veterans Act of 2022*

(Sec. 402) This section includes veterans who participated in the cleanup of radioactive materials at Palomares, Spain, or in the response effort following the on-board fire and crash of a U.S. Air Force B-52 bomber in the vicinity of Thule Air Force Base, Greenland, as radiation-exposed veterans for purposes of the presumption of service-connection for specified cancers.

#### *Veterans Agent Orange Exposure Equity Act of 2022*

(Sec. 403) This section expands the presumption of service-connection for diseases associated with exposure to certain herbicide agents for veterans who served in Vietnam between January 9, 1962, and May 7, 1975. Specifically, the bill expands the presumption to cover veterans who served during specified time frames in Thailand at any U.S. or Royal Thai bases, Laos, Cambodia, Guam or American Samoa or the waters thereof, or on Johnson Atoll. Under the bill, such veterans are eligible for VA hospital care, medical services, and nursing home care.

#### *Fair Care for Vietnam Veterans Act of 2022*

(Sec. 404) This section provides a presumption of service-connection for hypertension and monoclonal gammopathy of undetermined significance (MGUS) for veterans who performed service specified in Section 403 of this bill (e.g., in Thailand).

(Sec. 405) This section addresses disability compensation and care issues for Persian Gulf War veterans, including by expanding who qualifies as a Persian Gulf Veteran.

#### *Presumptive Benefits for War Fighters Exposed to Burn Pits and Other Toxins Act of 2022*

(Sec. 406) This section establishes a presumption of service-connection for specified diseases associated with exposure to specified substances, chemicals, or airborne hazards becoming manifest in veterans who served in specified locations during specified times (e.g., Iraq on or after August 2, 1990).

## TITLE V--RESEARCH MATTERS

(Sec. 501) The VA must collaborate with various entities, such as the Department of Defense (DOD), to establish the Toxic Exposure Research Working Group to (1) identify collaborative research activities and resources and conduct such research related to health consequences of toxic exposure during military service, and (2) develop a five-year strategic plan for collaborative research activities.

(Sec. 502) The VA must continually analyze all clinical data obtained in connection with its provision of hospital care, medical services, and nursing home care for toxic-exposed veterans that is likely to be scientifically useful in determining the association between a veteran's medical condition and a toxic exposure.

(Sec. 503) The VA must conduct an updated analysis of total and respiratory disease mortality in veterans who served in specified locations at specified times, such as in Kuwait on or after August 2, 1990.

(Sec. 504) The VA must conduct an epidemiological study on the health trends of veterans who served in the Armed Forces after September 11, 2001.

(Sec. 505) The VA must study the incidence of cancer in veterans to determine trends in the rates of incidence of cancer in veterans.

(Sec. 506) The VA must enter into an agreement with the National Academies of Sciences, Engineering, and Medicine (NASEM) to study the health trends of veterans who, during active service, participated in activities relating to the Manhattan Project or resided near specified locations proximate to waste arising from activities in connection with the Manhattan Project.

(Sec. 507) The VA must enter an agreement with NASEM to study possible relationships between toxic exposures experienced during service in the Armed Forces and mental health conditions.

(Sec. 508) The Government Accountability Office must study the state of access and barriers to benefits and services furnished by the Veterans Benefits Administration (VBA) and the Veterans Health Administration (VHA) to veterans in territories and Freely Associated States of the United States.

(Sec. 509) The VA must establish and maintain a publicly accessible website to serve as a clearinghouse for the publication of all toxic exposure research carried out or funded by the executive branch of the federal government.

(Sec. 510) The VA must report to Congress on the health effects of jet fuels used by the Armed Forces.

## TITLE VI--IMPROVEMENT OF RESOURCES AND TRAINING REGARDING TOXIC-EXPOSED VETERANS

*Fairly Assessing Service-related Toxic Exposure Residuals Presumptions Act of 2022 or the FASTER Presumption Act of 2022*

(Sec. 602) The VA must publish a list of its resources for toxic-exposed veterans and veterans who report toxic exposure, families and caregivers of such veterans, and survivors of such veterans who are receiving death benefits. The VA must also develop an informative outreach program for veterans on illnesses that may be related to toxic exposures.

(Sec. 603) The VA must incorporate a screening to help determine potential toxic exposures during active military service as part of the health care screening furnished to veterans enrolled in the VA health care system.

(Sec. 604) The VA must provide its health care personnel with education and training to identify, treat, and assess the impact on veterans of illnesses related to toxic exposures. Additionally, the VA must incorporate an annual training program for processors of claims for disability benefits relating to service-connected disabilities based on toxic exposures.

## TITLE VII--RESOURCING

(Sec. 701) The VA is authorized to use funds appropriated to the Cost of War Toxic Exposures Fund to continue the modernization, development, and expansion of capabilities and capacity of information technology systems and infrastructure of the VBA to support expected increased claims processing for newly eligible veterans. The VA must submit a plan to Congress for the modernization of the information technology systems of the VBA.

(Sec. 702) This section authorizes the VA to carry out various medical facility leases at specified amounts in FY2023 (e.g., an outpatient clinic in Allentown, Pennsylvania).

(Sec. 703) This section prohibits funds from being appropriated, obligated, or expended for any major VA medical facility lease unless the congressional veterans affairs committees each adopt a resolution approving the lease.

Additionally, this section (1) modifies the requirements for the prospectus that must be submitted regarding a request for funding a major medical facility lease, and (2) authorizes the VA to carry out interim leasing actions as it considers necessary for approved major medical facility leases and replacement leases that do not require approval.

(Sec. 704) The VA may enter into a lease with an academic affiliate or other specified entity to acquire space for the purpose of providing health care resources to veterans.

(Sec. 705) This section modifies the enhanced-use lease authority of the VA, including by permanently authorizing such authority and extending the maximum term of such leases from 75 to 99 years. This section also provides appropriations for entering into enhanced-used leases and authorizes the VA to deposit unutilized funds received under an enhanced-use lease in the Medical Facilities or the Construction, Minor Projects accounts.

(Sec. 706) This section prescribes the authority for joint leasing actions between DOD and the VA.

(Sec. 707) This section provides specified appropriations for major medical facility leases through FY2031.

## TITLE VIII--RECORDS AND OTHER MATTERS

(Sec. 801) The VA must conduct an epidemiological study on the health trends of veterans who served at Fort McClellan at any time between January 1, 1935, and May 20, 1999.

(Sec. 802) DOD must brief Congress on the quality of its databases that provide the information presented in the Individual Longitudinal Exposure Record and the usefulness of the record in supporting members of the Armed Forces and veterans in receiving health care and benefits.

(Sec. 803) The VA must provide a means for veterans to update their records as necessary to reflect exposures to occupational or environmental hazards in the Individual Longitudinal Exposure Record.

## *Camp Lejeune Justice Act of 2022*

(Sec. 804) This section provides a federal cause of action for individuals who resided, worked, or were otherwise exposed (including in utero) for not less than 30 days to water at Camp Lejeune, North Carolina, between August 1, 1953, and December 31, 1987.

(Sec. 805) This section establishes the Cost of War Toxic Exposures Fund in the Treasury to be administered by the VA to invest in the delivery of veterans' health care and benefits associated with exposures to environmental hazards during military services and medical and other research relating to exposure to environmental hazards.

(Sec. 806) This section provides appropriations to the Cost of War Toxic Exposures Fund to remain available through FY2024. The VA must submit a plan for expending such amounts.

(Sec. 807) This section authorizes the VA to provide notice related to claims in an electronic format upon the election of the claimant, including for decisions by the Board of Veterans' Appeals.

(Sec. 808) The VA must annually submit a report related to veterans who submit a disability claim for a service-connected disability and were deployed at specified locations at specified times. Additionally, the VA must ensure that VA medical professionals inform a veteran of the Airborne Hazards and Open Burn Pit Registry if a veteran seeks treatment at a VA medical facility for issues related to, or ancillary to, the exposure to toxic airborne chemicals and fumes caused by open burn pits.

## TITLE IX--IMPROVEMENT OF WORKFORCE OF DEPARTMENT OF VETERANS AFFAIRS

(Sec. 901) The VA must develop and implement a national rural recruitment and hiring plan for the VHA to, among other purposes, recruit health care professionals for rural and highly rural community-based outpatient clinics and medical centers.

(Sec. 902) The VA may buy out a non-VA service contract of certain health care professionals to whom the VA has offered employment in exchange for the individual agreeing to be employed at a rural or highly rural facility for at least four years.

(Sec. 903) The VA must establish qualifications for each of its human resources positions and establish standardized performance metrics for such positions. The VA must also establish or enhance its systems to monitor human resources actions that occur at local, regional, and national levels to improve performance of those actions. The VA must also submit a plan to Congress for the recruitment and retention of human resources employees within the VA.

(Sec. 904) This section increases the pay cap for certain employees of the VHA.

(Sec. 905) This section expands employment opportunities for housekeeping aides by removing the requirement that competition for VA housekeeping aide positions is restricted to preference eligibles.

(Sec. 906) This section modifies the authority of the VA related to hours, conditions and employment, and pay for certain employees of the VHA, specifically certain appointees and Senior Executive Service positions. Additionally, the section authorizes the VA to establish an awards program for certain appointed personnel, such as physicians.

(Sec. 907) The VA is authorized to waive any annual premium or aggregate limitation on pay for an employee of the VHA during the calendar year in which the official duty station of the employee is closed or the office, facility, activity, or

organization of the employee is realigned. Similarly, the VA may waive any annual premium or aggregate limitation on pay for an employee whose primary duties include providing expanded care for veterans exposed to open burn pits.

(Sec. 908) This section eliminates the limitation on aggregate amounts for awards and bonuses for employees of the VA.

(Sec. 909) Among other elements, this section provides additional authority for the VA to provide recruitment and relocation bonuses, retention bonuses, merit awards, incentives for critical skills, and student loan repayments. The section increases the cap on the number of college graduates and post-secondary students the VA may hire through an expedited process. The VA may authorize the fixing of the rate of pay for critical positions in the VA, with some limitations. Additionally, the VA may establish a rate for special pay and may waive the limitation on certain payments, such as bonuses.

## Actions Timeline

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- **Jun 16, 2022:** Considered by Senate. (consideration: CR S2983-2984, S2988-2991, S2999-3001, S3010-3011)
- **Jun 16, 2022:** Passed/agreed to in Senate: Passed Senate with an amendment by Yea-Nay Vote. 84 - 14. Record Vote Number: 230.
- **Jun 16, 2022:** Passed Senate with an amendment by Yea-Nay Vote. 84 - 14. Record Vote Number: 230.
- **Jun 16, 2022:** Message on Senate action sent to the House.
- **Jun 15, 2022:** Considered by Senate. (consideration: CR S2947-2951, S2954, S2957-2958, S2976-2978)
- **Jun 15, 2022:** Cloture on the measure invoked in Senate by Yea-Nay Vote. 76 - 23. Record Vote Number: 227. (CR S2951)
- **Jun 14, 2022:** Considered by Senate. (consideration: CR S2919-2920, S2926-2927, S2932-2933)
- **Jun 13, 2022:** Considered by Senate. (consideration: CR S2899-2900, S2901-2908)
- **Jun 9, 2022:** Considered by Senate. (consideration: CR S2875-2883, S2884-2887)
- **Jun 9, 2022:** Cloture motion on the measure presented in Senate. (CR S2887)
- **Jun 8, 2022:** Motion to proceed to measure considered in Senate. (CR S2843)
- **Jun 8, 2022:** Motion to proceed to consideration of measure agreed to in Senate by Voice Vote.
- **Jun 8, 2022:** Measure laid before Senate by motion.
- **Jun 7, 2022:** Cloture on the motion to proceed to the measure invoked in Senate by Yea-Nay Vote. 86 - 12. Record Vote Number: 215. (CR S2801)
- **Jun 7, 2022:** Motion to proceed to measure considered in Senate. (CR S2801)
- **May 26, 2022:** Motion to proceed to consideration of measure made in Senate. (CR S2729)
- **May 26, 2022:** Cloture motion on the motion to proceed to the measure presented in Senate. (CR S2729)
- **May 25, 2022:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 388.
- **May 24, 2022:** Read the first time. Placed on Senate Legislative Calendar under Read the First Time.
- **Mar 3, 2022:** Pursuant to clause 1(c) of rule XIX, the House resumed consideration of H.R. 3967.
- **Mar 3, 2022:** Considered as unfinished business. (consideration: CR H1279-1284)
- **Mar 3, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 10 minutes of debate on the Ross amendment No. 20.
- **Mar 3, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 10 minutes of debate on the Ruiz amendment No. 22.
- **Mar 3, 2022:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Ruiz amendment, the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Takano demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Mar 3, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 10 minutes of debate on the Ryan amendment No. 23.
- **Mar 3, 2022:** The previous question was ordered on the amendment (A007) pursuant to the rule.
- **Mar 3, 2022:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Ryan amendment, the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Takano demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Mar 3, 2022:** The previous question was ordered pursuant to the rule.
- **Mar 3, 2022:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 256 - 174 (Roll no. 57).
- **Mar 3, 2022:** On passage Passed by the Yeas and Nays: 256 - 174 (Roll no. 57).
- **Mar 3, 2022:** Motion to reconsider laid on the table Agreed to without objection.
- **Mar 3, 2022:** Received in the Senate.
- **Mar 2, 2022:** Considered under the provisions of rule H. Res. 950. (consideration: CR H1219-1246)
- **Mar 2, 2022:** Rule provides for consideration of H.R. 3967 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit. Measure will be considered read. Specified amendments are in order. An amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-33, modified by the amendment printed in Part A of the report is considered as adopted.
- **Mar 2, 2022:** DEBATE - The House proceeded with one hour of debate on H.R. 3967.
- **Mar 2, 2022:** DEBATE - The House continued with further debate on H.R. 3967.
- **Mar 2, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 20 minutes of debate on the Mr. Takano amendment en bloc.

- Mar 2, 2022:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Takano amendments en bloc, the Chair put the question on agreeing to the amendments and by voice vote, announced that the ayes had prevailed. Mr. Biggs demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Mar 2, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 10 minutes of debate on the Miller-Meeks amendment No. 5.
  - **Mar 2, 2022:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Miller-Meeks amendment, the Chair put the question on agreeing to the amendment and by voice vote, announced that the noes had prevailed. Ms. Miller-Meeks demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
  - **Mar 2, 2022:** DEBATE - Pursuant to the provisions of H. Res. 950, the House proceeded with 10 minutes of debate on the Brownley amendment No. 6.
  - **Mar 2, 2022:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Brownley amendment, the Chair put the question on agreeing to the amendment and by voice vote, announced that the ayes had prevailed. Mr. Weber demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
  - **Mar 2, 2022:** Pursuant to clause 1(c) of rule XIX, the House resumed consideration of H.R. 3967.
  - **Mar 2, 2022:** Considered as unfinished business. (consideration: CR H1255-1257)
  - **Mar 2, 2022:** UNFINISHED BUSINESS - The Chair announced that the unfinished business was on agreeing to amendments, which had been debated earlier and on which further proceedings had been postponed.
  - **Mar 2, 2022:** Pursuant to clause 1(c) of rule XIX, further proceedings on H.R. 3967 were postponed.
  - **Mar 1, 2022:** Supplemental report filed by the Committee on Veterans' Affairs, H. Rept. 117-249, Part II.
  - **Mar 1, 2022:** Rule H. Res. 950 passed House.
  - **Feb 28, 2022:** Rules Committee Resolution H. Res. 950 Reported to House. Rule provides for consideration of H.R. 3967 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit. Measure will be considered read. Specified amendments are in order. An amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-33, modified by the amendment printed in Part A of the report is considered as adopted.
  - **Feb 22, 2022:** Reported by the Committee on Veterans' Affairs. H. Rept. 117-249, Part I.
  - **Feb 22, 2022:** Committee on Armed Services discharged.
  - **Feb 22, 2022:** Placed on the Union Calendar, Calendar No. 179.
  - **Jun 24, 2021:** Forwarded by Subcommittee to Full Committee .
  - **Jun 24, 2021:** Committee Consideration and Mark-up Session Held.
  - **Jun 24, 2021:** Ordered to be Reported by the Yeas and Nays: 14 - 11.
  - **Jun 22, 2021:** Referred to the Subcommittee on Disability Assistance and Memorial Affairs.
  - **Jun 17, 2021:** Introduced in House
  - **Jun 17, 2021:** Referred to the Committee on Veterans' Affairs, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.