

HR 3895

College Athlete Right to Organize Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 15, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jun 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3895>

Sponsor

Name: Rep. Bowman, Jamaal [D-NY-16]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Levin, Andy [D-MI-9]	D · MI		Jun 15, 2021
Rep. Trahan, Lori [D-MA-3]	D · MA		Jun 15, 2021
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jun 14, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 15, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 S 1929	Identical bill	May 27, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

College Athlete Right to Organize Act

This bill establishes collective bargaining rights for college athletes.

Specifically, the bill amends the National Labor Relations Act to (1) define *college athlete employee* as an employee of an institution of higher education if the individual receives direct compensation from the institution and such compensation requires participation in intercollegiate sports, and (2) include public institutions as employers within the context of intercollegiate sports.

The National Labor Relations Board (NLRB) must consider the colleges within an athletic conference as part of a bargaining unit with which college athletes can negotiate.

The NLRB shall have jurisdiction over all institutions of higher education within the context of intercollegiate athletics regarding collective bargaining and representation matters and labor disputes.

The bill prohibits any agreements, such as scholarship agreements, that waive the right of athletes to collectively bargain.

Actions Timeline

- **Jun 15, 2021:** Introduced in House
- **Jun 15, 2021:** Referred to the House Committee on Education and Labor.