

## HR 3791

### FAIR Leave Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 8, 2021

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jun 8, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/3791>

### Sponsor

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**Name:** Rep. Porter, Katie [D-CA-45]

**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors (39 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 8, 2021
Rep. Axne, Cynthia [D-IA-3]	D · IA		Jun 8, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Jun 8, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 8, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 8, 2021
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jun 8, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		Jun 8, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jun 8, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jun 8, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jun 8, 2021
Rep. Hinson, Ashley [R-IA-1]	R · IA		Jun 8, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jun 8, 2021
Rep. Katko, John [R-NY-24]	R · NY		Jun 8, 2021
Rep. Keating, William R. [D-MA-9]	D · MA		Jun 8, 2021
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Jun 8, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 8, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 8, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		Jun 8, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jun 8, 2021
Rep. Moulton, Seth [D-MA-6]	D · MA		Jun 8, 2021
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jun 8, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jun 8, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 8, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jun 8, 2021
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Jun 8, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Jun 8, 2021
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Jun 8, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Jun 8, 2021
Rep. Wild, Susan [D-PA-7]	D · PA		Jun 8, 2021
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Jun 11, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jun 11, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Jun 11, 2021
Rep. Harder, Josh [D-CA-10]	D · CA		Jun 15, 2021
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Jun 17, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jun 28, 2021
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Jun 29, 2021
Rep. Case, Ed [D-HI-1]	D · HI		Jul 16, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jul 16, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 19, 2021

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 8, 2021
Education and Workforce Committee	House	Referred To	Jun 8, 2021
Oversight and Government Reform Committee	House	Referred To	Jun 8, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 S 1528	Identical bill	May 10, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of Jun 8, 2021)

### FAIR Leave Act or the Fair Access for Individuals to Receive Leave Act

This bill repeals the limit on the aggregate number of workweeks of family and medical leave that spouses employed by the same employer may be entitled to during any 12-month period. The current limit is 12 aggregate workweeks.

## Actions Timeline

- **Jun 8, 2021:** Introduced in House
- **Jun 8, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.