

S 3748

Job Protection Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 3, 2022

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 3, 2022)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/3748>

Sponsor

Name: Sen. Smith, Tina [D-MN]

Party: Democratic • State: MN • Chamber: Senate

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Durbin, Richard J. [D-IL]	D · IL		Mar 3, 2022
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Mar 3, 2022
Sen. Murray, Patty [D-WA]	D · WA		Mar 3, 2022
Sen. Padilla, Alex [D-CA]	D · CA		Mar 3, 2022
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 3, 2022
Sen. Brown, Sherrod [D-OH]	D · OH		Nov 14, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 3, 2022

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 6938	Related bill	<b>Mar 3, 2022:</b> Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## **Job Protection Act**

This bill reduces from 12 months to 90 days the employment period required for employees (including federal employees) to become eligible for family and medical leave. Additionally, the bill makes the family and medical leave requirements applicable to all employers (currently, the requirements apply to employers with 50 or more employees).

## **Actions Timeline**

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- **Mar 3, 2022:** Introduced in Senate
- **Mar 3, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.