

## S 3642

### Schedules That Work Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Feb 14, 2022

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 14, 2022)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/3642>

### Sponsor

**Name:** Sen. Warren, Elizabeth [D-MA]

**Party:** Democratic • **State:** MA • **Chamber:** Senate

### Cosponsors (23 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 14, 2022
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 14, 2022
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 14, 2022
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 14, 2022
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Feb 14, 2022
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 14, 2022
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 14, 2022
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 14, 2022
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 14, 2022
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 14, 2022
Sen. Leahy, Patrick J. [D-VT]	D · VT		Feb 14, 2022
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 14, 2022
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 14, 2022
Sen. Murphy, Christopher [D-CT]	D · CT		Feb 14, 2022
Sen. Murray, Patty [D-WA]	D · WA		Feb 14, 2022
Sen. Padilla, Alex [D-CA]	D · CA		Feb 14, 2022
Sen. Reed, Jack [D-RI]	D · RI		Feb 14, 2022
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 14, 2022
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 14, 2022
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 14, 2022
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Feb 14, 2022
Sen. Wyden, Ron [D-OR]	D · OR		Feb 14, 2022
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Mar 2, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 14, 2022

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 HR 6670	Identical bill	Nov 1, 2022: Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

## Summary (as of Feb 14, 2022)

### Schedules That Work Act

This bill provides employees with the right to request changes to their work schedules related to the number of hours they are required to work or be on call, the location of the work, the amount of notification about work schedule assignments, and fluctuations in work hours.

Employers must negotiate in good faith with employees who make such requests and comply with certain work schedule notice and split shift pay requirements for retail, food service, cleaning, hospitality, or warehouse employees.

## Actions Timeline

- **Feb 14, 2022:** Introduced in Senate
- **Feb 14, 2022:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.