

HR 3499

MERIT Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: May 25, 2021

Current Status: Referred to the Committee on Oversight and Reform, and in addition to the Committee on Armed Service

Latest Action: Referred to the Committee on Oversight and Reform, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 25, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3499>

Sponsor

Name: Rep. Gosar, Paul A. [R-AZ-4]

Party: Republican • **State:** AZ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	May 25, 2021
Oversight and Government Reform Committee	House	Referred To	May 25, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of May 25, 2021)

Making Excellence Replace Identity Traits Act or the MERIT Act

This bill prohibits the federal government from establishing or implementing any hiring practice or program for federal employees or members of the uniformed services that uses affirmative action as a basis for personnel action, specifically affirmative action based on race, color, religion, sex, sexual orientation, gender identity, national origin, or disability. The bill also prohibits the award of federal funds to entities that use such a practice or program, including contractors.

Actions Timeline

- **May 25, 2021:** Introduced in House
- **May 25, 2021:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.