

HR 3471

Workforce Investment Disclosure Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: May 25, 2021

Current Status: Referred to the House Committee on Financial Services.

Latest Action: Referred to the House Committee on Financial Services. (May 25, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3471>

Sponsor

Name: Rep. Axne, Cynthia [D-IA-3]

Party: Democratic • **State:** IA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	May 25, 2021

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

Bill	Relationship	Last Action
117 S 1815	Identical bill	Sep 14, 2021: Committee on Banking, Housing, and Urban Affairs. Hearings held.
117 HR 1187	Related bill	Jun 17, 2021: Received in the Senate and Read twice and referred to the Committee on Banking, Housing, and Urban Affairs.

Workforce Investment Disclosure Act of 2021

This bill requires publicly traded companies to disclose information annually regarding workforce management policies, practices, and performance. This includes

- demographic information;
- data on temporary and contract workers;
- employee turnover rate;
- employee skills and capabilities;
- workforce health, safety, and well-being, including findings of harassment or discrimination; and
- employee compensation, benefits, and incentives.

The Securities and Exchange Commission may exempt emerging growth companies from certain disclosures.

Actions Timeline

- **May 25, 2021:** Introduced in House
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