

HR 3401

VA Hiring Enhancement Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: May 20, 2021

Current Status: Referred to the Subcommittee on Health.

Latest Action: Referred to the Subcommittee on Health. (Aug 2, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3401>

Sponsor

Name: Rep. Hartzler, Vicky [R-MO-4]

Party: Republican • **State:** MO • **Chamber:** House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Diaz-Balart, Mario [R-FL-25]	R · FL		May 20, 2021
Rep. Gallagher, Mike [R-WI-8]	R · WI		May 20, 2021
Rep. Rouzer, David [R-NC-7]	R · NC		May 20, 2021
Rep. Zeldin, Lee M. [R-NY-1]	R · NY		May 20, 2021
Rep. Lesko, Debbie [R-AZ-8]	R · AZ		Jul 21, 2022

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Referred to	Aug 2, 2021

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
117 HR 3967	Related bill	Jun 16, 2022: Message on Senate action sent to the House.

VA Hiring Enhancement Act

This bill modifies requirements and procedures related to the hiring of physicians at the Department of Veterans Affairs (VA).

Specifically, the bill negates enforcement of a noncompete agreement that an applicant for a specified appointee position (e.g., physician) in the Veterans Health Administration (VHA) has entered into with a non-VA facility or party. As a condition of terminating the noncompete agreement, the physician must agree to serve at the VHA for one year or until the expiration of the noncompete agreement, whichever is later.

The bill also authorizes the VA to offer a contingent physician's appointment to a person if the VA anticipates that the person will have completed a residency program leading to board eligibility in a specialty and met other requirements for the appointment within two years after the VA offer.

Eligibility requirements for a VA physician's appointment are revised to require completion of a residency program rather than an internship.

Actions Timeline

- **Aug 2, 2021:** Referred to the Subcommittee on Health.
- **May 20, 2021:** Introduced in House
- **May 20, 2021:** Referred to the House Committee on Veterans' Affairs.

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