

HR 3225

Public Safety Employer-Employee Cooperation Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: May 13, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (May 13, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3225>

Sponsor

Name: Rep. Stauber, Pete [R-MN-8]

Party: Republican • **State:** MN • **Chamber:** House

Cosponsors (35 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bost, Mike [R-IL-12]	R · IL		May 13, 2021
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 13, 2021
Rep. Davis, Rodney [R-IL-13]	R · IL		May 13, 2021
Rep. Demings, Val Butler [D-FL-10]	D · FL		May 13, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		May 13, 2021
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		May 13, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		May 13, 2021
Rep. Kim, Andy [D-NJ-3]	D · NJ		May 13, 2021
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		May 13, 2021
Rep. McKinley, David B. [R-WV-1]	R · WV		May 13, 2021
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		May 13, 2021
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		May 13, 2021
Rep. Perlmutter, Ed [D-CO-7]	D · CO		May 13, 2021
Rep. Reed, Tom [R-NY-23]	R · NY		May 13, 2021
Rep. Ruiz, Raul [D-CA-36]	D · CA		May 13, 2021
Rep. Sherman, Brad [D-CA-30]	D · CA		May 13, 2021
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		May 13, 2021
Rep. Torres, Norma J. [D-CA-35]	D · CA		May 13, 2021
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		May 13, 2021
Rep. Young, Don [R-AK-At Large]	R · AK		May 13, 2021
Rep. Bacon, Don [R-NE-2]	R · NE		May 28, 2021
Rep. Harder, Josh [D-CA-10]	D · CA		May 28, 2021
Rep. Lamb, Conor [D-PA-17]	D · PA		May 28, 2021
Rep. Titus, Dina [D-NV-1]	D · NV		May 28, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Aug 20, 2021
Rep. Schrier, Kim [D-WA-8]	D · WA		Oct 19, 2021
Rep. Cartwright, Matt [D-PA-8]	D · PA		Oct 25, 2021
Rep. Cuellar, Henry [D-TX-28]	D · TX		Nov 1, 2021
Rep. Delgado, Antonio [D-NY-19]	D · NY		Dec 13, 2021
Rep. Levin, Mike [D-CA-49]	D · CA		Feb 7, 2022
Rep. Garcia, Mike [R-CA-25]	R · CA		Feb 28, 2022
Rep. Lee, Susie [D-NV-3]	D · NV		Mar 29, 2022
Rep. Phillips, Dean [D-MN-3]	D · MN		Aug 30, 2022
Rep. Trone, David J. [D-MD-6]	D · MD		Aug 30, 2022
Rep. Craig, Angie [D-MN-2]	D · MN		Sep 20, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 13, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of May 13, 2021)

Public Safety Employer-Employee Cooperation Act

This bill requires the Federal Labor Relations Authority to determine whether a state substantially provides public safety officers or employees

- the right to form and join a labor organization;
- recognition by public safety employers of the employees' labor organization, agreement to bargain with the organization, and reduction of any agreements to writing in a contract or memorandum of understanding;
- the right to bargain over hours, wages, and terms and conditions of employment; and
- binding interest arbitration to resolve an impasse in collective bargaining negotiations.

The bill makes the authority responsible for (1) determining the appropriateness of units for labor representation; (2) supervising elections; (3) conducting hearings and resolving complaints of unfair labor practices; and (4) protecting the right of employees to form, join, or assist any labor organization, or to refrain from doing so.

An employer, public safety officer, or labor organization may not engage in a lockout, sickout, work slowdown, strike, or any other organized job action that will measurably disrupt the delivery of emergency services and is designed to compel an employer, public safety officer, or labor organization to agree to the terms of a proposed contract.

Actions Timeline

- **May 13, 2021:** Introduced in House
- **May 13, 2021:** Referred to the House Committee on Education and Labor.