

S 3143

Resolving Sexual Assault and Harassment Disputes Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Law

Introduced: Nov 2, 2021

Current Status: Read twice and referred to the Committee on the Judiciary.

Latest Action: Read twice and referred to the Committee on the Judiciary. (Nov 2, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/3143>

Sponsor

Name: Sen. Ernst, Joni [R-IA]

Party: Republican • **State:** IA • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cornyn, John [R-TX]	R · TX		Nov 29, 2021
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Nov 29, 2021
Sen. Lummis, Cynthia M. [R-WY]	R · WY		Dec 7, 2021

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Referred To	Nov 2, 2021

Subjects & Policy Tags

Policy Area:

Law

Related Bills

No related bills are listed.

Summary (as of Nov 2, 2021)

Resolving Sexual Assault and Harassment Disputes Act of 2021

This bill invalidates predispute arbitration agreements relating to sexual assault claims by an employee against an employer or other employee. The bill authorizes predispute arbitration agreements relating to sexual harassment claims, but only if such agreements allow for specified actions, such as public disclosures and referrals to law enforcement. The bill applies to agreements that are entered into on or after the bill's enactment.

The Government Accountability Office must study the effects of the bill on the use of arbitration agreements and related outcomes.

Actions Timeline

- **Nov 2, 2021:** Introduced in Senate
- **Nov 2, 2021:** Read twice and referred to the Committee on the Judiciary.