

## S 3143

### Resolving Sexual Assault and Harassment Disputes Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Law

**Introduced:** Nov 2, 2021

**Current Status:** Read twice and referred to the Committee on the Judiciary.

**Latest Action:** Read twice and referred to the Committee on the Judiciary. (Nov 2, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/3143>

### Sponsor

**Name:** Sen. Ernst, Joni [R-IA]

**Party:** Republican • **State:** IA • **Chamber:** Senate

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cornyn, John [R-TX]	R · TX		Nov 29, 2021
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Nov 29, 2021
Sen. Lummis, Cynthia M. [R-WY]	R · WY		Dec 7, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Referred To	Nov 2, 2021

### Subjects & Policy Tags

#### Policy Area:

Law

### Related Bills

*No related bills are listed.*

### Summary (as of Nov 2, 2021)

#### Resolving Sexual Assault and Harassment Disputes Act of 2021

This bill invalidates predispute arbitration agreements relating to sexual assault claims by an employee against an employer or other employee. The bill authorizes predispute arbitration agreements relating to sexual harassment claims, but only if such agreements allow for specified actions, such as public disclosures and referrals to law enforcement. The bill applies to agreements that are entered into on or after the bill's enactment.

The Government Accountability Office must study the effects of the bill on the use of arbitration agreements and related outcomes.

## Actions Timeline

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- **Nov 2, 2021:** Introduced in Senate
- **Nov 2, 2021:** Read twice and referred to the Committee on the Judiciary.