

HR 3110

PUMP for Nursing Mothers Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 11, 2021

Current Status: Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 155.

Latest Action: Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 155. (Oct 26, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/3110>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-12]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (8 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Rep. Adams, Alma S. [D-NC-12] | D · NC | | May 11, 2021 |
| Rep. Herrera Beutler, Jaime [R-WA-3] | R · WA | | May 11, 2021 |
| Rep. Roybal-Allard, Lucille [D-CA-40] | D · CA | | May 11, 2021 |
| Rep. Underwood, Lauren [D-IL-14] | D · IL | | May 11, 2021 |
| Rep. Fitzpatrick, Brian K. [R-PA-1] | R · PA | | May 19, 2021 |
| Rep. Young, Don [R-AK-At Large] | R · AK | | May 28, 2021 |
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Jul 6, 2021 |
| Rep. Bacon, Don [R-NE-2] | R · NE | | Jul 6, 2021 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Reported By | Jul 22, 2021 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|--------------|--------------|---|
| 117 HRES 716 | Related bill | Oct 12, 2021: Motion to reconsider laid on the table Agreed to without objection. |
| 117 HR 4297 | Related bill | Jul 1, 2021: Referred to the House Committee on Education and Labor. |
| 117 S 1658 | Related bill | May 27, 2021: Placed on Senate Legislative Calendar under General Orders. Calendar No. 65. |

Providing Urgent Maternal Protections for Nursing Mothers Act or the PUMP for Nursing Mothers Act

This bill expands workplace protections for employees with a need to express breast milk. Specifically, it expands the requirement that employers provide certain accommodations for such an employee to cover salaried employees and other types of workers not covered under existing law. Further, time spent to express breast milk must be considered hours worked if the employee is also working. The bill also extends from one year to two years the available time period for such accommodations.

Additionally, before making a claim of liability against an employer, an employee generally must first notify the employer that they are not in compliance and provide them with 10 days to come into compliance with the required accommodations.

Finally, the bill provides certain exemptions from these requirements for air carriers.

Actions Timeline

- **Oct 26, 2021:** Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 155.
- **Oct 25, 2021:** Received in the Senate.
- **Oct 22, 2021:** Considered under the provisions of rule H. Res. 716. (consideration: CR H5798-5816; text: CR H5814)
- **Oct 22, 2021:** Rule provides for consideration of H.R. 2119, H.R. 3110 and H.R. 3992. The resolution provides that H. Res. 188, agreed to March 8, 2021, is amended by striking "October 27, 2021" each place it appears and inserting "November 18, 2021."
- **Oct 22, 2021:** DEBATE - The House proceeded with one hour of debate on H.R. 3110.
- **Oct 22, 2021:** DEBATE - Pursuant to the provisions of H. Res. 716, the House proceeded with 10 minutes of debate on the Ross amendment No. 1.
- **Oct 22, 2021:** DEBATE - Pursuant to the provisions of H. Res. 716, the House proceeded with 10 minutes of debate on the Strickland amendment No. 2.
- **Oct 22, 2021:** The previous question was ordered pursuant to the rule.
- **Oct 22, 2021:** Ms. Van Duynes moved to recommit to the Committee on Education and Labor.
- **Oct 22, 2021:** The previous question on the motion to recommit was ordered pursuant to clause 2(b) of rule XIX.
- **Oct 22, 2021:** On motion to recommit Failed by the Yeas and Nays: 200 - 224 (Roll no. 330).
- **Oct 22, 2021:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 276 - 149 (Roll no. 331).(text: CR H5798)
- **Oct 22, 2021:** On passage Passed by the Yeas and Nays: 276 - 149 (Roll no. 331). (text: CR H5798)
- **Oct 22, 2021:** Motion to reconsider laid on the table Agreed to without objection.
- **Oct 12, 2021:** Rules Committee Resolution H. Res. 716 Reported to House. Rule provides for consideration of H.R. 2119, H.R. 3110 and H.R. 3992. The resolution provides that H. Res. 188, agreed to March 8, 2021, is amended by striking "October 27, 2021" each place it appears and inserting "November 18, 2021."
- **Jul 22, 2021:** Reported (Amended) by the Committee on Education and Labor. H. Rept. 117-102.
- **Jul 22, 2021:** Placed on the Union Calendar, Calendar No. 75.
- **May 26, 2021:** Committee Consideration and Mark-up Session Held.
- **May 26, 2021:** Ordered to be Reported (Amended) by the Yeas and Nays: 28 - 19.
- **May 11, 2021:** Introduced in House
- **May 11, 2021:** Referred to the House Committee on Education and Labor.

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