

S 3095

HERD Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Oct 28, 2021

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Oct 28, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/3095>

Sponsor

Name: Sen. Lummis, Cynthia M. [R-WY]

Party: Republican • **State:** WY • **Chamber:** Senate

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Barrasso, John [R-WY]	R · WY		Oct 28, 2021
Sen. Blackburn, Marsha [R-TN]	R · TN		Oct 28, 2021
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Oct 28, 2021
Sen. Marshall, Roger [R-KS]	R · KS		Oct 28, 2021
Sen. Rounds, Mike [R-SD]	R · SD		Oct 28, 2021
Sen. Scott, Rick [R-FL]	R · FL		Oct 28, 2021
Sen. Sullivan, Dan [R-AK]	R · AK		Nov 14, 2022

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Oct 28, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
117 HRES 1518	Related bill	Dec 14, 2022: Motion to reconsider laid on the table Agreed to without objection.
117 HR 5903	Related bill	Nov 5, 2021: Referred to the House Committee on Oversight and Reform.

Having Employees Return to Duty Act of 2021 or the HERD Act of 2021

This bill addresses federal employees who comply with Executive Order 14043 (requiring COVID-19 vaccination for federal employees).

Specifically, the bill requires each federal agency, with respect to each agency employee who has complied with such order, to require the employee to work from that employee's duty station and to work the hours required as of February 15, 2020.

If such an employee was not employed by the applicable agency as of that date, that requirement shall apply to the employee with respect to duty station and hours of the individual who occupied that position as of that date.

An agency may implement different policies than, or supplemental policies to, those requirements, including by requiring social distancing at a particular work site, if the agency finds that (1) there is substantial transmission of COVID-19 within a community in which such requirements would otherwise be carried out, as determined by the Centers for Disease Control and Prevention; and (2) implementing those different or supplemental policies will not degrade the level of service that the agency provides to the public.

Actions Timeline

- **Oct 28, 2021:** Introduced in Senate
- **Oct 28, 2021:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.