

## S 3074

Ensuring Workers Get PAID Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Oct 26, 2021

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 26, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/3074>

### Sponsor

**Name:** Sen. Braun, Mike [R-IN]

**Party:** Republican • **State:** IN • **Chamber:** Senate

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Marshall, Roger [R-KS]	R · KS		Oct 26, 2021
Sen. Burr, Richard [R-NC]	R · NC		Feb 2, 2022
Sen. Scott, Tim [R-SC]	R · SC		Feb 15, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 26, 2021

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 HR 5743	Identical bill	<b>Oct 26, 2021:</b> Referred to the House Committee on Education and Labor.

## Ensuring Workers Get PAID Act of 2021

This bill reestablishes the Payroll Audit Independent Determination program, which is administered by the Department of Labor and allows employers to self-report federal minimum wage and overtime violations as an alternative to litigation.

Employers may apply to the program by submitting certain information from a self-audit that includes calculations of any unpaid minimum or overtime wages. Labor must verify the calculations and, if the application is approved, supervise a settlement with affected employees that provides payment of any unpaid wages. Employees who accept a settlement under the program waive their private right of action to recover the unpaid wages provided under the settlement.

## Actions Timeline

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- **Oct 26, 2021:** Introduced in Senate
- **Oct 26, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.