

S 3074

Ensuring Workers Get PAID Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 26, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 26, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/3074>

Sponsor

Name: Sen. Braun, Mike [R-IN]

Party: Republican • **State:** IN • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Marshall, Roger [R-KS]	R · KS		Oct 26, 2021
Sen. Burr, Richard [R-NC]	R · NC		Feb 2, 2022
Sen. Scott, Tim [R-SC]	R · SC		Feb 15, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 26, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 5743	Identical bill	Oct 26, 2021: Referred to the House Committee on Education and Labor.

Ensuring Workers Get PAID Act of 2021

This bill reestablishes the Payroll Audit Independent Determination program, which is administered by the Department of Labor and allows employers to self-report federal minimum wage and overtime violations as an alternative to litigation.

Employers may apply to the program by submitting certain information from a self-audit that includes calculations of any unpaid minimum or overtime wages. Labor must verify the calculations and, if the application is approved, supervise a settlement with affected employees that provides payment of any unpaid wages. Employees who accept a settlement under the program waive their private right of action to recover the unpaid wages provided under the settlement.

Actions Timeline

- **Oct 26, 2021:** Introduced in Senate
- **Oct 26, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.