

HR 2876

Protecting America's Workers Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 28, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Apr 28, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/2876>

Sponsor

Name: Rep. Courtney, Joe [D-CT-2]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Apr 28, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 28, 2021
Rep. Castor, Kathy [D-FL-14]	D · FL		Apr 28, 2021
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 28, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Apr 28, 2021
Rep. Garamendi, John [D-CA-3]	D · CA		Apr 28, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 28, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 28, 2021
Rep. Larson, John B. [D-CT-1]	D · CT		Apr 28, 2021
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 28, 2021
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Apr 28, 2021
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Apr 28, 2021
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Apr 28, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 28, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Apr 28, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 28, 2021
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Apr 28, 2021
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Apr 28, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Apr 28, 2021
Rep. Levin, Andy [D-MI-9]	D · MI		May 4, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Nov 9, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jan 28, 2022
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 31, 2022
Rep. Lamb, Conor [D-PA-17]	D · PA		May 18, 2022
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Oct 7, 2022

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 28, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 1180	Related bill	Feb 18, 2021: Referred to the House Committee on Education and Labor.

Protecting America's Workers Act

This bill expands the coverage of requirements governing workplace safety and health to include protection for federal, state, and local government employees. However, the bill does not cover working conditions otherwise covered by federal requirements for mine safety and health.

The bill revises requirements governing worker protection, including by

- expanding protections for whistle-blowers, such as protections for employees who refuse to perform work because they reasonably believe the work would result in serious injury or illness and for employees who aid inspections;
- directing employers to furnish a hazard-free place of employment to all individuals performing work, not just employees;
- directing employers to report work-related deaths or certain injuries, illnesses, or hospitalizations;
- requiring the Department of Labor to investigate fatalities or significant incidents in the workplace;
- establishing rights for victims, or representatives of victims, with respect to inspections or investigations of work-related bodily injuries or deaths;
- setting the permitted period for employers to correct serious, willful, or repeated violations while citations for the violations are being contested;
- increasing civil and criminal penalties for certain violations;
- expanding enforcement requirements relating to state occupational safety and health plans;
- expanding requirements for workplace health hazard evaluations by the National Institute for Occupational Safety and Health; and
- requiring Labor to provide training programs concerning employee rights and employer responsibilities.

Actions Timeline

- **Apr 28, 2021:** Introduced in House
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