

S 2821

ESP Family Leave Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 23, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Sep 23, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2821>

Sponsor

Name: Sen. Duckworth, Tammy [D-IL]

Party: Democratic • **State:** IL • **Chamber:** Senate

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 23, 2021
Sen. Durbin, Richard J. [D-IL]	D · IL		Sep 23, 2021
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Sep 23, 2021
Sen. Lujan, Ben Ray [D-NM]	D · NM		Nov 4, 2021
Sen. Klobuchar, Amy [D-MN]	D · MN		Dec 2, 2021

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Sep 23, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 5348	Identical bill	Sep 23, 2021: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

ESP Family Leave Act

This bill allows education support professionals to meet the hours of service requirements for family and medical leave if they have worked a number of hours equal to not less than 60% of the total monthly hours expected for their job descriptions and duties, as assigned for the previous school year.

Education support professionals are employees within a public school or public institution of higher education which may include specified staff, such as paraeducators, administrative support staff, custodians, skilled trade workers, and nursing support staff.

The Department of Labor may provide a method for calculating such leave for these professionals.

Actions Timeline

- **Sep 23, 2021:** Introduced in Senate
- **Sep 23, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.