

S 2752

Do No Harm Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Sep 15, 2021

Current Status: Read twice and referred to the Committee on the Judiciary.

Latest Action: Read twice and referred to the Committee on the Judiciary. (Sep 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2752>

Sponsor

Name: Sen. Booker, Cory A. [D-NJ]

Party: Democratic • **State:** NJ • **Chamber:** Senate

Cosponsors (35 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Sep 15, 2021
Sen. Blumenthal, Richard [D-CT]	D · CT		Sep 15, 2021
Sen. Brown, Sherrod [D-OH]	D · OH		Sep 15, 2021
Sen. Cantwell, Maria [D-WA]	D · WA		Sep 15, 2021
Sen. Carper, Thomas R. [D-DE]	D · DE		Sep 15, 2021
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 15, 2021
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Sep 15, 2021
Sen. Duckworth, Tammy [D-IL]	D · IL		Sep 15, 2021
Sen. Durbin, Richard J. [D-IL]	D · IL		Sep 15, 2021
Sen. Feinstein, Dianne [D-CA]	D · CA		Sep 15, 2021
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Sep 15, 2021
Sen. Hirono, Mazie K. [D-HI]	D · HI		Sep 15, 2021
Sen. Klobuchar, Amy [D-MN]	D · MN		Sep 15, 2021
Sen. Lujan, Ben Ray [D-NM]	D · NM		Sep 15, 2021
Sen. Markey, Edward J. [D-MA]	D · MA		Sep 15, 2021
Sen. Menendez, Robert [D-NJ]	D · NJ		Sep 15, 2021
Sen. Merkley, Jeff [D-OR]	D · OR		Sep 15, 2021
Sen. Murphy, Christopher [D-CT]	D · CT		Sep 15, 2021
Sen. Murray, Patty [D-WA]	D · WA		Sep 15, 2021
Sen. Padilla, Alex [D-CA]	D · CA		Sep 15, 2021
Sen. Reed, Jack [D-RI]	D · RI		Sep 15, 2021
Sen. Rosen, Jacky [D-NV]	D · NV		Sep 15, 2021
Sen. Sanders, Bernard [I-VT]	I · VT		Sep 15, 2021
Sen. Shaheen, Jeanne [D-NH]	D · NH		Sep 15, 2021
Sen. Smith, Tina [D-MN]	D · MN		Sep 15, 2021
Sen. Stabenow, Debbie [D-MI]	D · MI		Sep 15, 2021
Sen. Van Hollen, Chris [D-MD]	D · MD		Sep 15, 2021
Sen. Warren, Elizabeth [D-MA]	D · MA		Sep 15, 2021
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Sep 15, 2021
Sen. Wyden, Ron [D-OR]	D · OR		Sep 21, 2021
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Sep 23, 2021
Sen. Leahy, Patrick J. [D-VT]	D · VT		Oct 18, 2021
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Jan 13, 2022
Sen. Heinrich, Martin [D-NM]	D · NM		Sep 8, 2022
Sen. Hickenlooper, John W. [D-CO]	D · CO		Nov 15, 2022

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Referred To	Sep 15, 2021

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
117 HR 1378	Related bill	Apr 28, 2021: Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

Summary (as of Sep 15, 2021)

Do No Harm Act

This bill prohibits the application of the Religious Freedom Restoration Act of 1993 (RFRA) to specified federal laws or the implementation of such laws. Currently, RFRA prohibits the government from substantially burdening a person's exercise of religion even if the burden results from a rule of general applicability, except in furtherance of a compelling governmental interest when using the least restrictive means.

Under the bill, RFRA is inapplicable to laws or the implementation of laws that

- protect against discrimination or the promotion of equal opportunity (e.g., the Civil Rights Act of 1964);
- require employers to provide wages, other compensation, or benefits, including leave;
- protect collective activity in the workplace;
- protect against child labor, abuse, or exploitation; or
- provide for access to, information about, referrals for, provision of, or coverage for, any health care item or service.

The bill prevents RFRA from being used to deny (1) goods or services the government has contracted, granted, or made an agreement to provide to a beneficiary of or participant in a program or activity funded by such government contract, grant, agreement, or other award; or (2) a person's full and equal enjoyment of a government-provided good, service, benefit, facility, privilege, advantage, or accommodation.

In order for a person to assert a RFRA claim or defense in a judicial proceeding, the government must be a party to the proceeding.

Actions Timeline

- **Sep 15, 2021:** Introduced in Senate
- **Sep 15, 2021:** Read twice and referred to the Committee on the Judiciary.