

## HR 2589

### Family Medical Leave Modernization Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 15, 2021

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Apr 15, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/2589>

### Sponsor

**Name:** Rep. Maloney, Carolyn B. [D-NY-12]

**Party:** Democratic • **State:** NY • **Chamber:** House

### Cosponsors (19 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 15, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Apr 15, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Apr 15, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 15, 2021
Rep. Meng, Grace [D-NY-6]	D · NY		Apr 15, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Apr 15, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Apr 15, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		May 18, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 25, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jun 16, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 22, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Sep 30, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Oct 19, 2021
Rep. Welch, Peter [D-VT-At Large]	D · VT		Oct 19, 2021
Rep. Cicilline, David N. [D-RI-1]	D · RI		Oct 22, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Nov 3, 2021
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Nov 4, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Dec 9, 2021
Rep. Underwood, Lauren [D-IL-14]	D · IL		Mar 2, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 15, 2021
Education and Workforce Committee	House	Referred To	Apr 15, 2021
Oversight and Government Reform Committee	House	Referred To	Apr 15, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 HR 2833	Related bill	<b>Apr 27, 2021:</b> Referred to the Subcommittee on Highways and Transit.
117 S 1185	Identical bill	<b>Apr 15, 2021:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text: CR S1988-1990)

## Summary (as of Apr 15, 2021)

### Family Medical Leave Modernization Act

This bill expands who is permitted to take qualifying family and medical leave and provides additional leave for parents and family caregivers.

The bill grants leave to private sector and federal employees to care for a domestic partner and any individual whose close association with such employees is like a family relationship, regardless of biological or legal relationship, if (1) such individual has a serious health condition, or (2) there is a qualifying exigency due to such employees' active duty in the Armed Forces.

The bill entitles an employee who is a domestic partner, next of kin of a member of the Armed Forces, or any individual whose close association is like a family relationship, regardless of biological or legal relationship, to take leave to care for the service member.

The bill entitles private sector and federal employees to take additional leave to participate in or attend their children's and grandchildren's school or community organization activities, meet routine family medical care needs, or care for their elderly relatives.

## Actions Timeline

- **Apr 15, 2021:** Introduced in House
- **Apr 15, 2021:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.