

S 2569

Domestic Workers Bill of Rights Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 29, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 29, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2569>

Sponsor

Name: Sen. Gillibrand, Kirsten E. [D-NY]

Party: Democratic • **State:** NY • **Chamber:** Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Jul 29, 2021
Sen. Blumenthal, Richard [D-CT]	D · CT		Jul 29, 2021
Sen. Booker, Cory A. [D-NJ]	D · NJ		Jul 29, 2021
Sen. Durbin, Richard J. [D-IL]	D · IL		Jul 29, 2021
Sen. Klobuchar, Amy [D-MN]	D · MN		Jul 29, 2021
Sen. Lujan, Ben Ray [D-NM]	D · NM		Jul 29, 2021
Sen. Markey, Edward J. [D-MA]	D · MA		Jul 29, 2021
Sen. Merkley, Jeff [D-OR]	D · OR		Jul 29, 2021
Sen. Padilla, Alex [D-CA]	D · CA		Jul 29, 2021
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 29, 2021
Sen. Warren, Elizabeth [D-MA]	D · MA		Jul 29, 2021
Sen. Duckworth, Tammy [D-IL]	D · IL		Jun 14, 2022
Sen. Murphy, Christopher [D-CT]	D · CT		Jul 19, 2022
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Sep 7, 2022
Sen. Murray, Patty [D-WA]	D · WA		Dec 15, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 29, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 4826	Identical bill	Jul 30, 2021: Referred to the Subcommittee on Health.

Summary (as of Jul 29, 2021)

Domestic Workers Bill of Rights Act

This bill provides rights and protections for domestic workers (e.g., housekeepers, nannies, caretakers, personal assistants, and chauffeurs), including pay and leave rights, and health and safety protections.

Specifically, the bill repeals the exemption of domestic live-in employees from certain minimum wage and maximum hour requirements. Employers must provide written notice of termination and provide at least 30 days of lodging and two weeks of severance pay to terminated live-in employees. Live-in employees also must be provided with reasonable access to telephone and internet service during their employment.

The bill requires employers to provide domestic workers with a written agreement covering wages, sick leave, benefits, and other matters. Further, domestic workers may request and be granted changes to work schedules due to personal events.

The bill also provides domestic workers with certain privacy rights, extends to domestic workers protections against discrimination in employment, and increases the federal medical assistance percentage (FMAP) for certain Medicaid-funded medical services provided by domestic workers.

The Department of Labor must (1) award grants for a domestic worker national hotline for reporting emergencies, training on hazards facing domestic workers, and workforce investment activities for domestic workers; and (2) establish a Domestic Worker Wage and Standards Board to investigate standards in the domestic workers industry.

Labor must publish online a document that describes the rights and protections for domestic workers under this bill.

Actions Timeline

- **Jul 29, 2021:** Introduced in Senate
- **Jul 29, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.