

HR 2502

Equal Pay for Servicewomen Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Apr 14, 2021

Current Status: Referred to the House Committee on Armed Services.

Latest Action: Referred to the House Committee on Armed Services. (Apr 14, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/2502>

Sponsor

Name: Rep. Brownley, Julia [D-CA-26]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (28 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Speier, Jackie [D-CA-14]	D · CA		Apr 14, 2021
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Apr 14, 2021
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 11, 2021
Rep. Bice, Stephanie I. [R-OK-5]	R · OK		May 11, 2021
Rep. Davis, Rodney [R-IL-13]	R · IL		May 11, 2021
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		May 11, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		May 11, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		May 11, 2021
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		May 11, 2021
Rep. Levin, Mike [D-CA-49]	D · CA		May 11, 2021
Rep. McGovern, James P. [D-MA-2]	D · MA		May 11, 2021
Rep. Moulton, Seth [D-MA-6]	D · MA		May 11, 2021
Rep. Strickland, Marilyn [D-WA-10]	D · WA		May 11, 2021
Rep. Titus, Dina [D-NV-1]	D · NV		May 11, 2021
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		May 11, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		May 25, 2021
Rep. Miller-Meeks, Mariannette [R-IA-2]	R · IA		May 25, 2021
Rep. Sires, Albio [D-NJ-8]	D · NJ		May 25, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		May 25, 2021
Rep. Axne, Cynthia [D-IA-3]	D · IA		Jun 17, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Jun 17, 2021
Rep. Larsen, Rick [D-WA-2]	D · WA		Jun 17, 2021
Rep. Keating, William R. [D-MA-9]	D · MA		Jul 27, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 27, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Jul 27, 2021
Rep. Kahele, Kaiali'i [D-HI-2]	D · HI		Sep 30, 2021
Rep. Walorski, Jackie [R-IN-2]	R · IN		Oct 26, 2021
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Nov 5, 2021

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Apr 14, 2021

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Equal Pay for Servicewomen Act

This bill requires the Department of Defense (DOD) to address out-of-pocket cost inequities for military service uniforms. Specifically, the bill requires DOD to implement the four recommendations made by the Government Accountability Office in its report titled *Military Service Uniforms DOD Could Better Identify and Address Out-of-Pocket Cost Inequities* (GAO-21-120). The recommendations made in the report are related to reducing differences in out-of-pocket costs incurred by enlisted service members across the services and by gender.

The bill requires DOD to prescribe regulations to ensure that

- out-of-pocket uniform costs to officers or enlisted members may not exceed costs to other officers or members in their branch solely based on gender; and
- if a change to a uniform affects only officers or enlisted members of one gender, the officers or members must be entitled to an allowance equal to the out-of-pocket cost related to the change.

DOD must provide a one-time allowance to female officers and enlisted members in an amount based on gender disparities in out-of-pocket uniform costs during the past 10 years and proportional to the length of service of the officer or member.

Actions Timeline

- **Apr 14, 2021:** Introduced in House
- **Apr 14, 2021:** Referred to the House Committee on Armed Services.