

S 248

FAMILY Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 4, 2021

Current Status: Read twice and referred to the Committee on Finance.

Latest Action: Read twice and referred to the Committee on Finance. (Feb 4, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/248>

Sponsor

Name: Sen. Gillibrand, Kirsten E. [D-NY]

Party: Democratic • **State:** NY • **Chamber:** Senate

Cosponsors (37 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 4, 2021
Sen. Bennet, Michael F. [D-CO]	D · CO		Feb 4, 2021
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 4, 2021
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 4, 2021
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 4, 2021
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Feb 4, 2021
Sen. Carper, Thomas R. [D-DE]	D · DE		Feb 4, 2021
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Feb 4, 2021
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 4, 2021
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 4, 2021
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 4, 2021
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Feb 4, 2021
Sen. Heinrich, Martin [D-NM]	D · NM		Feb 4, 2021
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 4, 2021
Sen. King, Angus S., Jr. [I-ME]	I · ME		Feb 4, 2021
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 4, 2021
Sen. Leahy, Patrick J. [D-VT]	D · VT		Feb 4, 2021
Sen. Lujan, Ben Ray [D-NM]	D · NM		Feb 4, 2021
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 4, 2021
Sen. Menendez, Robert [D-NJ]	D · NJ		Feb 4, 2021
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 4, 2021
Sen. Murphy, Christopher [D-CT]	D · CT		Feb 4, 2021
Sen. Murray, Patty [D-WA]	D · WA		Feb 4, 2021
Sen. Padilla, Alex [D-CA]	D · CA		Feb 4, 2021
Sen. Reed, Jack [D-RI]	D · RI		Feb 4, 2021
Sen. Rosen, Jacky [D-NV]	D · NV		Feb 4, 2021
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 4, 2021
Sen. Schatz, Brian [D-HI]	D · HI		Feb 4, 2021
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 4, 2021
Sen. Shaheen, Jeanne [D-NH]	D · NH		Feb 4, 2021
Sen. Smith, Tina [D-MN]	D · MN		Feb 4, 2021
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 4, 2021
Sen. Warren, Elizabeth [D-MA]	D · MA		Feb 4, 2021
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Feb 4, 2021
Sen. Wyden, Ron [D-OR]	D · OR		Feb 4, 2021
Sen. Stabenow, Debbie [D-MI]	D · MI		Feb 12, 2021
Sen. Warnock, Raphael G. [D-GA]	D · GA		Apr 15, 2021

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Feb 4, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 8862	Related bill	Nov 1, 2022: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
117 HR 804	Identical bill	Feb 4, 2021: Referred to the Subcommittee on Worker and Family Support.

Summary (as of Feb 4, 2021)

Family and Medical Insurance Leave Act or the FAMILY Act

This bill entitles every employee to a family and medical leave insurance (FMLI) monthly benefit payment of two-thirds of the employee's regular pay, limited to a maximum of \$4,000, for not more than 60 days of qualified caregiving. The bill establishes the Office of Paid Family and Medical Leave within the Social Security Administration to administer the FMLI program.

An FMLI benefit payment must be coordinated with any periodic benefits received under a state or local temporary disability insurance or family leave program.

The bill imposes a tax on employers, employees, and self-employed individuals to fund FMLI benefits. It also establishes the Federal Family and Medical Leave Insurance Trust Fund to hold tax revenues.

Actions Timeline

- **Feb 4, 2021:** Introduced in Senate
- **Feb 4, 2021:** Read twice and referred to the Committee on Finance.