

## S 247

### Working Families Flexibility Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Feb 4, 2021

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 4, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/senate-bill/247>

### Sponsor

**Name:** Sen. Lee, Mike [R-UT]

**Party:** Republican • **State:** UT • **Chamber:** Senate

### Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Barrasso, John [R-WY]	R · WY		Feb 4, 2021
Sen. Capito, Shelley Moore [R-WV]	R · WV		Feb 4, 2021
Sen. Cornyn, John [R-TX]	R · TX		Feb 4, 2021
Sen. Cramer, Kevin [R-ND]	R · ND		Feb 4, 2021
Sen. Crapo, Mike [R-ID]	R · ID		Feb 4, 2021
Sen. Grassley, Chuck [R-IA]	R · IA		Feb 4, 2021
Sen. Inhofe, James M. [R-OK]	R · OK		Feb 4, 2021
Sen. Lankford, James [R-OK]	R · OK		Feb 4, 2021
Sen. Risch, James E. [R-ID]	R · ID		Feb 4, 2021
Sen. Romney, Mitt [R-UT]	R · UT		Feb 4, 2021
Sen. Scott, Tim [R-SC]	R · SC		Feb 4, 2021
Sen. Wicker, Roger F. [R-MS]	R · MS		Feb 4, 2021
Sen. Toomey, Patrick [R-PA]	R · PA		Feb 5, 2021
Sen. Boozman, John [R-AR]	R · AR		Feb 8, 2021
Sen. Braun, Mike [R-IN]	R · IN		Feb 8, 2021
Sen. Cotton, Tom [R-AR]	R · AR		Feb 25, 2021
Sen. Burr, Richard [R-NC]	R · NC		Jun 8, 2021
Sen. Moran, Jerry [R-KS]	R · KS		Jun 8, 2021
Sen. Blackburn, Marsha [R-TN]	R · TN		Jun 10, 2021
Sen. Lummis, Cynthia M. [R-WY]	R · WY		Jun 10, 2021
Sen. Rubio, Marco [R-FL]	R · FL		Jun 10, 2021
Sen. Johnson, Ron [R-WI]	R · WI		Jun 14, 2021
Sen. McConnell, Mitch [R-KY]	R · KY		Jun 23, 2021
Sen. Hawley, Josh [R-MO]	R · MO		Sep 23, 2021

## Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 4, 2021

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
117 HR 1980	Identical bill	<b>Mar 17, 2021:</b> Referred to the House Committee on Education and Labor.

## Summary (as of Feb 4, 2021)

### Working Families Flexibility Act of 2021

This bill revises requirements for the receipt of compensatory time off for private sector employees.

Specifically, the bill authorizes private employers to provide compensatory time off to their employees at a rate of one and one-half hours for each hour of employment for which overtime compensation otherwise is required; employees may accrue a maximum of 160 hours of compensatory time.

Employers are prohibited from interfering with an employee's right to or not request compensatory time off in lieu of payment of overtime compensation or from requiring an employee to use such compensatory time, and must give their employees 30-days notice before discontinuing a compensatory time policy.

Employers are liable to employees for damages from violations of these requirements.

## Actions Timeline

- **Feb 4, 2021:** Introduced in Senate
- **Feb 4, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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