

S 2390

Support Through Loss Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 20, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 20, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2390>

Sponsor

Name: Sen. Duckworth, Tammy [D-IL]

Party: Democratic • **State:** IL • **Chamber:** Senate

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Jul 20, 2021
Sen. Blumenthal, Richard [D-CT]	D · CT		Jul 20, 2021
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Jul 20, 2021
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Aug 3, 2021
Sen. Lujan, Ben Ray [D-NM]	D · NM		Aug 4, 2021
Sen. Smith, Tina [D-MN]	D · MN		Aug 10, 2021
Sen. Bennet, Michael F. [D-CO]	D · CO		Sep 14, 2021
Sen. Merkley, Jeff [D-OR]	D · OR		Sep 28, 2021
Sen. Warren, Elizabeth [D-MA]	D · MA		Oct 19, 2021
Sen. Feinstein, Dianne [D-CA]	D · CA		Nov 4, 2021
Sen. Hirono, Mazie K. [D-HI]	D · HI		Nov 18, 2021

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 20, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 4576	Identical bill	Jul 20, 2021: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

Support Through Loss Act

This bill provides employees with 24 hours of paid leave time each year for an absence resulting from a pregnancy loss or other specified circumstance related to pregnancy, fertility, or an unsuccessful assisted reproductive procedure or adoption match.

Employers must notify each employee about the availability of this paid leave and may not discriminate or discharge an employee for exercising or attempting to exercise the right to such paid leave.

The bill provides for enforcement of this requirement by the Department of Labor and through civil action brought by an employee or individual.

Further, the bill requires specified federal agencies to conduct research and publish information about pregnancy loss and related evidence-based treatment options.

Actions Timeline

- **Jul 20, 2021:** Introduced in Senate
- **Jul 20, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.