

S 2375

Freedom To Compete Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 15, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2375>

Sponsor

Name: Sen. Rubio, Marco [R-FL]

Party: Republican • **State:** FL • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Jul 15, 2021

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 15, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 8755	Related bill	Aug 30, 2022: Referred to the House Committee on Education and Labor.

Summary (as of Jul 15, 2021)

Freedom to Compete Act

This bill prohibits an employer from enforcing, or threatening to enforce, any non-compete agreement in employment contracts with certain entry level, lower wage workers. A non-compete agreement entered into before the enactment of this bill shall be void and have no effect.

Actions Timeline

- **Jul 15, 2021:** Introduced in Senate
- **Jul 15, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.