

S 2375

Freedom To Compete Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 15, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2375>

Sponsor

Name: Sen. Rubio, Marco [R-FL]

Party: Republican • **State:** FL • **Chamber:** Senate

Cosponsors (1 total)

| Cosponsor | Party / State | Role | Date Joined |
|-----------------------------------|---------------|------|--------------|
| Sen. Hassan, Margaret Wood [D-NH] | D · NH | | Jul 15, 2021 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|--------------|
| Health, Education, Labor, and Pensions Committee | Senate | Referred To | Jul 15, 2021 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|--|
| 117 HR 8755 | Related bill | Aug 30, 2022: Referred to the House Committee on Education and Labor. |

Summary (as of Jul 15, 2021)

Freedom to Compete Act

This bill prohibits an employer from enforcing, or threatening to enforce, any non-compete agreement in employment contracts with certain entry level, lower wage workers. A non-compete agreement entered into before the enactment of this bill shall be void and have no effect.

Actions Timeline

- Jul 15, 2021:** Introduced in Senate
- Jul 15, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.