

S 2333

Equal Pay for Team USA Act of 2022

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Sports and Recreation

Introduced: Jul 13, 2021

Current Status: Became Public Law No: 117-340.

Latest Action: Became Public Law No: 117-340. (Jan 5, 2023)

Law: 117-340 (Enacted Jan 5, 2023)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2333>

Sponsor

Name: Sen. Cantwell, Maria [D-WA]

Party: Democratic • **State:** WA • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Capito, Shelley Moore [R-WV]	R · WV		Jul 13, 2021
Sen. Klobuchar, Amy [D-MN]	D · MN		Jul 20, 2021
Sen. Lummis, Cynthia M. [R-WY]	R · WY		Jul 20, 2021

Committee Activity

Committee	Chamber	Activity	Date
Commerce, Science, and Transportation Committee	Senate	Reported By	Dec 7, 2022

Subjects & Policy Tags

Policy Area:

Sports and Recreation

Related Bills

No related bills are listed.

Equal Pay for Team USA Act of 2022

This bill requires that all athletes representing the United States in international amateur athletic competitions receive equal compensation and benefits for their work, regardless of gender.

Specifically, the bill requires, for a sport for which the U.S. Olympic and Paralympic Committees (the corporation) conduct separate programs for female and male athletes who represent the United States in international amateur athletic events, from funds directly provided by the corporation to the athlete (with exceptions), that there be equivalent and nondiscriminatory compensation, wages, benefits, medical care, travel arrangements, and payment or reimbursement for expenses.

It shall be permissible to (1) consider merit, performance, seniority, or quantity of play in determining contract or other terms of participation; and (2) provide more beneficial terms of participation to athletes to address disparities in outside income, or the need to foster underdeveloped programs or address documented and justifiable personal need on the part of specific athletes or teams.

The corporation must take all reasonable steps to advocate to international sports federations and other event organizers to equalize prizes, compensation, funding, and other support provided to athletes by such federations and organizers.

The corporation must report to Congress at least annually on compliance. Each report must include detailed information on the median, minimum, and maximum stipends and bonuses provided to athletes, disaggregated by gender, race, and status of participation on a professional sports team.

The bill requires full compliance within one year of this bill's enactment.

Actions Timeline

- **Jan 5, 2023:** Signed by President.
- **Jan 5, 2023:** Became Public Law No: 117-340.
- **Dec 28, 2022:** Presented to President.
- **Dec 21, 2022:** Mr. Nadler moved to suspend the rules and pass the bill.
- **Dec 21, 2022:** Considered under suspension of the rules. (consideration: CR H9923-9925)
- **Dec 21, 2022:** DEBATE - The House proceeded with forty minutes of debate on S. 2333.
- **Dec 21, 2022:** At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- **Dec 21, 2022:** Considered as unfinished business. (consideration: CR H9974-9975)
- **Dec 21, 2022:** Passed/agreed to in House: On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 350 - 59 (Roll no. 532).
- **Dec 21, 2022:** On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 350 - 59 (Roll no. 532). (text: CR H9923-9924)
- **Dec 21, 2022:** Motion to reconsider laid on the table Agreed to without objection.
- **Dec 12, 2022:** Received in the House.
- **Dec 12, 2022:** Held at the desk.
- **Dec 9, 2022:** Message on Senate action sent to the House.
- **Dec 8, 2022:** Passed/agreed to in Senate: Passed Senate with an amendment by Voice Vote.(consideration: CR S7081-7082; text of amendment in the nature of a substitute: CR S7081-7082)
- **Dec 8, 2022:** Passed Senate with an amendment by Voice Vote. (consideration: CR S7081-7082; text of amendment in the nature of a substitute: CR S7081-7082)
- **Dec 7, 2022:** Committee on Commerce, Science, and Transportation. Reported by Senator Cantwell with an amendment in the nature of a substitute. Without written report.
- **Dec 7, 2022:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 593.
- **Jun 22, 2022:** Committee on Commerce, Science, and Transportation. Ordered to be reported with an amendment in the nature of a substitute favorably.
- **Jul 13, 2021:** Introduced in Senate
- **Jul 13, 2021:** Read twice and referred to the Committee on Commerce, Science, and Transportation.