

HR 2242

Pay Equity for All Act of 2021

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 26, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Mar 26, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/2242>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 26, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 7	Related bill	Jun 8, 2021: Cloture on the motion to proceed to the measure not invoked in Senate by Yea-Nay Vote. 49 - 50. Record Vote Number: 227. (CR S3981)
117 HR 2490	Related bill	Apr 13, 2021: Referred to the House Committee on Education and Labor.
117 S 205	Related bill	Feb 3, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Pay Equity for All Act of 2021

This bill generally prohibits employers from relying on the wage history of prospective employees when considering them for employment or determining their wages.

However, an employer may rely on wage history voluntarily offered by a prospective employee to support a higher wage than was initially offered. An employer also may seek to confirm voluntarily supplied wage history with a prospective employee's current or former employer.

An employer may not retaliate against an employee or prospective employee who opposes a practice made unlawful by this bill.

The bill provides for enforcement of these prohibitions through civil penalties and other remedies.

Actions Timeline

- **Mar 26, 2021:** Introduced in House
- **Mar 26, 2021:** Sponsor introductory remarks on measure. (CR E312)
- **Mar 26, 2021:** Referred to the House Committee on Education and Labor.